

COALITION FOR EDUCATIONAL AND ECONOMIC JUSTICE

P.O. Box 6082
Kansas City, Missouri 64110

FOR IMMEDIATE RELEASE

September 4, 1992

DR. WALTER MARKS CALLS "JIM CROW" PRACTICES PROGRESS - COALITION DISAGREES

KCMSD Superintendent, Dr. Walter Marks, has a strange concept of progress. A 'Jim Crow' system in which newly hired less qualified whites consistently earn more than better qualified and more experienced African-Americans may be progressive to him but not to us. Note the following:

<u>Name</u>	<u>Ethnic Group</u>	<u>Directorship</u>	<u>Yrs. in KCMSD</u>	<u>Salary</u>
Linda Smaagaard, BA	W/F	Director of Recruiting and Marketing	1½	\$71,883
Ronald Simpson, Ph.D	B/M	Director of Admissions	5	\$70,100 (including \$600 stipend for having a doctorate)

We don't understand how anyone could call a system in which a white woman with a B.A. degree and less tenure in the district, is paid more than a Black male distinguished former Principal with a Ph.D, progressive.

Additional evidence of Dr. Marks' and Art Rainwater's preferential treatment of Whites follows:

<u>Name</u>	<u>Ethnic Group</u>	<u>Directorship</u>	<u>Yrs. in KCMSD</u>	<u>Salary</u>
Pauline Moley	W/F	Research Instructional Specialist	5	\$60,550
Michael Charles	B/M	<u>Director</u> of Instructional Training	23	\$60,267
Ike Gardner	B/M	<u>Director</u> , Pupil Services	33	\$60,267
Millus Bass	B/M	<u>Director</u> , Human Relations	5	\$59,967

Its unfair, unjust, and unconscionable for Dr. Marks and Mr. Rainwater to pay Ms. Moley more than African-American males who hold Director level positions that are supposed to be senior to her specially created research position.

A superintendent who places a greater premium on whites and who gives white women preferential treatment should not be allowed to lead a school district with a 70% African-American student population. [The unsavory and odious circumstances surrounding the special creation of Ms. Moley's "special" job at the expense and to the detriment of our children's special needs will be thoroughly exposed in an upcoming news release.]

RAINWATER'S GOFER GIVEN BIG PAY RAISE

MARKS LIES TO COURT, TEACHERS, AND PRINCIPALS ABOUT PAY RAISES

After making representations to the contrary, opposing the teachers request for a modest raise, and denying salary increases to principals, KCMSD Superintendent Walter Marks and Art Rainwater, the incompetent Johnson County reject who heads the KCMSD's Instruction Division, recently gave a substantial pay raise to Rainwater's administrative assistant. Effective August 1, 1992, they gave the obsequious Joe Williams a raise from 34,400 to over 45,000. **THE SERVICE Mr. Williams now earns more than most teachers and some principals.** It's foolish, inequitable, and wasteful to pay Art Rainwater's manservant and gofer more than professional educators. Dr. Walter Marks and his team have their priorities skewed!

CHANGES MUST BE MADE!

JOIN THE COALITION FOR EDUCATIONAL AND ECONOMIC JUSTICE IN PURSUIT OF EQUITY, JUSTICE, AND RESPECT FOR OUR YOUTH AND OUR COMMUNITY.

CONTACT:

Ed Newsome
444-2600

Bill Grace
523-3339

Mike Jackson
231-6062

Clifford Herring
523-2127

Clinton Adams, Jr.
356-2287

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