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2
3 **IN THE UNITED STATES DISTRICT COURT**
4 **FOR THE NORTHERN DISTRICT OF CALIFORNIA**
5

6 MARCIANO PLATA , et al.,)

7 Plaintiffs)

8 v.)

9)
10 ARNOLD SCHWARZENEGGER,)
11 et al.,)

12 Defendants,)
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NO. C01-1351-T.E.H.

**RECEIVER'S SECOND BI-MONTHLY
REPORT**

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1 I.

2 INTRODUCTION

3 The Order Appointing Receiver ("Order") filed February 14, 2006 requires that the
4 Receiver file his "Plan of Action" within 180-210 days. In the interim, the Order calls for the
5 Receiver to undertake "immediate and/or short term measures designed to improve medical care
6 and begin the development of a constitutionally adequate medical health care delivery system."
7 Order at page 2-3. In addition, pursuant to page 3, lines 16-22 of the Order, the Receiver must
8 file status reports with the Court on a bi-monthly basis concerning the following issues:

- 9 A. All tasks and metrics contained in the Plan and subsequent reports, with
10 degree of completion and date of anticipated completion of each task and metric.
11 B. Particular problems being faced by the Receiver, including any specific
12 obstacles presented by institutions or individuals.
13 C. Particular success achieved by the Receiver.
14 D. An accounting of expenditures for the reporting period.
15 E. Other matters deemed appropriate for judicial review.

16 This is the Receiver's Second Bi-Monthly Report. He addresses herein issues B though
17 E.¹ Before discussing problems, successes, accounting and other matters deemed appropriate for
18 judicial review, however, the Receiver believes it important to place the activities of his Office
19 during the months of July, August, and September 2006 into context. Therefore, in addition to
20 discussing the issues required by the Order, the Receiver will speak to three other issues of
21 importance: (a) the State of the State of California (continued), (b) the waste of taxpayer
22 resources, and (c) on-going efforts to establish the Office of the Receiver.

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26 _____
27 ¹ Given that the Plan of Action is not yet prepared, there will be no status report concerning the
28 plan in this report.

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II.

THE STATE OF THE STATE OF CALIFORNIA (CONTINUED)

As indicated in the First Bi-Monthly Report, dysfunction, paralysis, trained incapacity, broken business practices and political machinations of State government are root causes of the devolution of the prison medical care system to its present unconstitutional level. It is, perhaps, axiomatic that unless and until these root causes and “environmental” conditions within which the CDCR medical care system operates are significantly mitigated and ultimately changed, constitutional levels of access to and quality of medical care will not be achieved. As will be detailed below, given the scope and interconnection of the problematic conditions which were created by decades of inaction and mis-management, the challenges ahead are immense, the barriers from the body politic and bureaucracy continue and progress, while already begun, will be measured and must be very carefully managed.

The State’s entrenched unwillingness and/or incapability to effectively discuss, let alone act upon, the crisis in California’s prisons underscores the critical importance of the Court and the Receivership in its attempts to assure inmate/patients of their constitutional rights. Perhaps no more salient example of State paralysis has been the recently concluded Special Session of the Legislature. On June 26, 2006 the Governor declared the California prison system in crisis and called a special session of the Legislature to deal with the issue of severe overcrowding, the root cause of many of the prison system’s ills, including constitutionally inadequate medical care. Instead of the different entities of the State working together, some observers voiced immediate criticism of the Governor’s action, calling it “too little, too late.” Other critics were cynical regarding the potential for meaningful action when the Governor declared sentencing reform and reform of existing parole violation policies “off the table.” Because 2006 is an election year, still others characterized the call for a special session as a “political stunt” armed at applying pressure to the Legislature to take action, affirmative or negative, on various proposals put forward by the Governor in an attempt to, if nothing else, share blame should nothing meaningful eventuate from the session.

1 euphemisms and clichés such as “swimming upstream”, “walking up the down escalator”, “two
2 steps forward, one step back”, etc. Suffice it to say, the Receiver will not be as reluctant to
3 effectuate positive change. Despite the barriers imposed by the State, the Office of the Receiver
4 continues to identify problems, seek solutions, implement remedial actions and seek out cadres
5 of employees who are willing and able to undertake the goals and tasks at hand. As explained in
6 the Conclusions set forth at the end of this report, during the next sixty days the Receiver will
7 begin a program to construct up to 5000 beds of dedicated medical facilities to be operational
8 within the next three to five years. Working with CDCR officials he will impose a patient cap
9 and reception center intake limit for San Quentin State Prison. The Receiver will, as well,
10 increase the Office of the Receiver’s control over the clinical hiring process and initiate plans to
11 expand certain remedial processes on a pilot regional basis.

12 **III.**

13 **THE WASTE OF TAXPAYER RESOURCES**

14 As previously reported by the Receiver, the creation of a constitutional medical care
15 delivery system is entirely consistent with sound fiscal management. Unfortunately, as
16 emphasized by the Receiver in the First Bi-Monthly Report, the California Department of
17 Corrections and Rehabilitation’s (“CDCR”) failure to deliver constitutionally adequate medical
18 care has been accompanied by extraordinary instances of the waste of taxpayer resources,
19 including the purchase of inappropriate medical equipment, an unnecessarily expensive and
20 poorly managed and dangerous pharmacy system, utilization of acute hospital beds for
21 prisoner/patients who require only sub-acute care, and the use of expensive privately owned
22 clinical registries to fill vacant physician and nurse positions within the prisons.

23 More evidence of the waste of taxpayer resources was discovered during the months of
24 July, August, and September 2006. First, the San Quentin project, as describe in detail below,
25 has uncovered numerous examples of the waste of taxpayer resources.

26 Second, on August 2, 2006 Steve Westly, California’s State Controller, issued a report
27 concerning the State Controller’s fiscal review of the CDCR’s inmate health services delivery

1 system. The State Controller's audit findings are attached as Exhibit 2. As noted by the
2 Controller:

3 My office found evidence strongly suggesting that waste, abuse and management
4 deficiencies are rampant in the department's expenditures and oversight of
5 contract health care services. In addition, despite prior audit recommendations by
6 the Office of the Inspector General and Bureau of State Audits the CDCR has not
7 implemented appropriate control measures to provide oversight over contract
8 expenditures.

9 The Receiver agrees with the findings of the State Controller. And he has commenced, as
10 explained below, a process to remedy the deficiencies found in the report. See the Receiver's
11 August 25, 2006 response to the State Controller's audit, attached as Exhibit 3.

12 After reviewing the findings of the State Controller, discussing findings with his staff,
13 and reviewing the health services contract materials referenced later in this report, the Receiver
14 finds that these audit findings represent another example of the "trained incapacity" noted in the
15 Findings of Fact and Conclusions of Law re Appointment of Receiver ("Findings of Fact and
16 Conclusions of Law") filed October 3, 2005. As stated by the Receiver in the First Bi-Monthly
17 Report:

18 "Trained incapacity" is a major cultural obstacle. Furthermore, it is both a vertical
19 and horizontal issue, i.e., it involves not only CDCR but all other State Agencies
20 and Departments whose performance significantly affects CDCR's ability to
21 perform adequately and appropriately. Thus, the Receiver affirms that the
22 inadequacy of medical care in California's prisons is not caused by the CDCR
23 alone. As noted in the Findings of Fact and Conclusions of Law, the problems
24 with CDCR medical care are a product of "[d]ecades of neglecting medical care
25 while vastly expanding the size of the prison system [which] has led to a state of
26 institutional paralysis." The present crisis was created by, and has been tolerated
27 by, both the Executive and Legislative branches of the State of the California.
28 Furthermore, these problems have not been adequately addressed by the State's
control agencies, including the Department of Finance ("Finance"), the
Department of General Services ("DGS"), and the Department of Personnel
Administration ("DPA").

Receiver's First Bi-Monthly Report at page 4.

The crisis in medical services contracting was created by two factors. First, CDCR
officials failed to appropriately manage the process for years. This failure includes a series of
poor re-organization decisions (including a "Headquarters Operational Assessment Team"
process which eliminated some of the administrative staff responsible for health care contracts

1 during a time period where the workload was increasing), the failure to adequately support the
2 administrative staff responsible for procuring and paying for health care contracts in the prisons,
3 inadequate numbers of contract staff at CDCR Headquarters, and the failure to provide contract
4 personnel with necessary information technology to track and manage contract procurement and
5 payments.

6 The second factor that created the contract crisis was the failure by California's control
7 agencies to work together with CDCR to solve the growing problem even after the control
8 agencies were informed of the audit findings. There have been, for example, various efforts on
9 the part of Department of Correctional Health Care Services ("DCHCS") personnel to address
10 the audit findings, including attempts to re-organize and modernize the contract process. In
11 every instance, however, these efforts to improve services were thwarted, either by CDCR
12 officials who rejected requests for the additional staff and information technology necessary to
13 improve contract services, or by California's control agencies. For example, in an attempt to
14 effectuate the reforms necessary to address audit findings by the Inspector General and Bureau of
15 State Audits, the CDCR, pursuant to California requirements, prepared a Budget Change
16 Proposal ("BCP") for fiscal year 2005/2006 requesting funding to address the workload
17 requirements created by the decision to obtain, evaluate, and manage the bidding that would be
18 required for previously exempt medical services contracts.³ This request for funding, however,
19 was denied.

20 With all said and done, the August 2006 State Controller audit findings serve as yet
21 another example of why the Receivership is essential. Without the authority to remove
22 California's prison medical care from the trained incompetence of the California bureaucracy and
23 the political machinations of the Administration, the systemic improvement needed to pull
24 California's prisons up to constitutional levels will not take place. The Receiver emphasizes the

26 ³ See Department of General Services Management Memo 04-03, referenced in the *Order re*
27 *State Contracts and Contract Payments Relating to Service Providers for CDCR Inmate/Patients*
filed March 30, 2006.

1 following: systemic problems with contract processing are not primarily the fault of the
2 employees of DCHCS, nor the employees of CDCR's Office of Business Services, nor the
3 administrative and clinical staff in CDCR's thirty-three prisons who are attempting, under
4 negative conditions, to deliver care to prisoner/patients. Rather, responsibility lies with the
5 entrenched paralysis and dysfunction which exists at all levels of State government.

6 The Receiver has determined that his stewardship of the prisons' medical delivery calls
7 for additional audits and an enhanced effort to manage the CDCR's medical care operations in a
8 more fiscally sound manner. The steps he intends to take in that direction are set forth in the
9 Conclusions to this report.

10 IV.

11 ESTABLISHING AN OFFICE OF THE RECEIVER

12 A. Introduction.

13 The process of establishing the Office of the Receiver continues. In that regard, the
14 Receiver reports below concerning new staff, the status of the San Jose office, prison inspections,
15 and communications with the public.

16 B. New Staff in the Office of the Receiver.

17 The Receiver appointed several new staff members to positions within the Office of the
18 Receiver since the filing of his last report.

19 Anastasia Bartle is an Administrative Assistant in the Receiver's Sacramento office. Ms.
20 Bartle has more than ten years combined experience in office administration and legal support
21 services. Most recently, Ms. Bartle was the Administrative Assistant to the Director of the Kylee
22 Lillich Charitable Giving Tree Corporation.

23 Dave Cameron is a financial consultant to the Receiver, providing accounting and other
24 financial support services to the Office of the Receiver. Among Mr. Cameron's twenty years of
25 financial and accounting experience, he spent 1994 to 1995 as the Chief Financial Officer of the
26 Santa Valley Health and Hospital System (SCVHHS), and from 1988 to 1994 as the SCVHHS
27 Assistant Director of Finance - Controller. Since that time, Mr. Cameron has been the Chief

1 Financial Officer and General Partner of Professional Club Management Inc. (1995-1999), and
2 the Vice President - Finance and Treasurer of Club One (1999-2005). Mr. Cameron is currently
3 the principal of his own investment company, Cameron Enterprises, LLC.

4 Kent Imai, M.D., is a medical consultant to the Receiver. Dr. Imai will be assisting the
5 Receiver and the Chief Medical Officer with medical staff matters, medical protocols and
6 standards, process redesign and metrics for access to primary care and system redesign for
7 incident reporting. Dr. Imai has served in multiple leadership positions at the Santa Clara Valley
8 Medical Center (SCVMC), including President of the Medical Staff and Chief of the Department
9 of Medicine Primary Care Division. He remains Associate Chief of the Primary Care Division.
10 Dr. Imai has been on the Stanford clinical faculty since 1975, rising to the rank of Clinical
11 Professor of Medicine. In 1986, Dr. Imai led the creation of Valley Health Plan, an HMO for
12 Santa Clara County employees, and since 1997 he has served as Medical Director of the plan.
13 Since 2004, Dr. Imai has led the development of the SCVMC Cancer Center. Dr. Imai is a
14 fellow in the American College of Physicians.

15 Kathy Page, R.N., is a nursing consultant to the Receiver. Ms. Page has been a private
16 consultant specializing in correctional health system and emergency management plan review for
17 the past six years. Since 1988, Ms. Page has also served as an auditor for the National
18 Commission on Correctional Health Care, where she assesses adult and juvenile detention
19 facilities' compliance with health service standards. From 1979 to 2000, Ms. Page was the
20 Director of the Multnomah County Corrections Health Division. Ms. Page also served as a
21 reservist in the U.S. Army Nurse Corps for 20 years, retiring at the rank of Colonel in 2004. Ms.
22 Page's initial assignment is as a nurse consultant for the San Quentin Team.

23 Brett Uhler is a Staff Aide in the Receiver's San Jose Office. Mr. Uhler graduated last
24 spring with a B.A. in Community Studies from the University of California, Santa Cruz. Mr.
25 Uhler's studies focused on health care inequalities, particularly in Native American communities.
26 Mr. Uhler will remain with Office of the Receiver for a limited period while he prepares for
27 further studies in medicine and health policy.

1 C. The San Jose Office.

2 On August 1, 2006, the Receiver's Office opened its headquarters location in San Jose.
3 The Receiver and most of his staff are now located in the San Jose office. Several members of
4 the Receiver's staff (including Anastasia Bartle, Linda Buzzini, Lara Hasik and Joseph McGrath)
5 are located in the Receiver's Sacramento office. The Receiver's Chief of Staff, John Hagar,
6 maintains a San Francisco office. Contact information for these offices follow:

7 *San Jose—Headquarters:*

8 California Prison Health Care Receivership Corporation
9 1731 Technology Drive, Suite 700
10 San Jose, CA 95110
11 Phone: (408) 436-6800
12 Fax: (408) 453-3025

13 *Sacramento:*

14 California Prison Health Care Receivership Corporation
15 501 J Street, Suite 700
16 Sacramento, CA 95814
17 Phone: (916) 323-1221
18 Fax: (916) 323-1257

19 *San Francisco:*

20 California Prison Health Care Receivership Corporation
21 450 Golden Gate Avenue
22 Law Library, 18th Floor
23 San Francisco, CA 94102
24 (Phone and Fax) 415 522-4067

25 D. Communications With the Media and Public.

26 1. *Introduction.*

27 The Receiver continues to take proactive steps to ensure that CDCR employees, the
28 prisoner/patients, and the public are informed of his activities and the scope of the remedial
effort.

2 *2. Direct Communication to CDCR Employees and the Public.*

The Receiver circulated his third public letter on July 21, 2006. The Office of the
Receiver also distributed press releases concerning his Initial Bi-Monthly Report and Motion to
Waive State law relative to clinical salary increases.

1 3. *Inspections of Prison Operations.*

2 As stated in the Initial Bimonthly Report, the Receiver plans on visiting at least two
3 prisons every month until he has visited each of the thirty-three adult institutions. To date, the
4 Receiver has visited nine prisons. Since the Receiver's last report he visited Valley State Prison
5 for Women (VSPW), Central California Women's Facility (CCWF), California Medical Facility
6 (CMF), California State Prison, Solano (SOL), Correctional Training Facility (CTF) and Salinas
7 Valley State Prison (SVSP). In September 2006, the Receiver plans to visit California State
8 Prison, Corcoran (CSP-C) and California Substance Abuse Treatment Facility/State Prison
9 (SATF). During each visit the Receiver has engaged in extensive discussions with clinical and
10 correctional personnel.

11 4. *Media and Public Outreach.*

12 a. *Newspaper Editorial board meetings with Receiver:*

13 Vacaville Reporter - August 4, 2006 (for August 11 editorial)

14 Sacramento Bee - August 15, 2006 (for August 20 editorial)

15 b. *Radio appearances:*

16 KPCC Radio Los Angeles Air Talk - July 5, 2006

17 "Insights" program, Capitol Public Radio Sacramento - July 7, 2006

18 KALW City Visions Radio SF - August 21, 2006

19 c. *Interviews:*

20 AP Newsmaker interview with Don Thompson - July 13, 2006

21 Sacramento Bee interview with columnist Dan Weintraub - July 17, 2006

22 KGO TV San Francisco, Channel 10 San Diego interview - August 14, 2006

23 d. *Public Appearances:*

24 State Controller Steve Westly Press Conference Re: Audit of Prison Medical Care
25 System - August 2, 2006

26 Centerforce Annual Summit, San Francisco, Luncheon Plenary, September 11,
27 2006

1 Los Angeles Times July 6, 2006 re: Receiver's first court report
2 Los Angeles Daily News July 6, 2006 (AP) re: Receiver's first court report
3 KESQ News Channel 3, July 5, 2006 re: Receiver's first court report
4 KCBS Radio July 5, 2006 re: Receiver's first court report
5 KPCC Radio Los Angeles Air Talk July 5, 2006 re: Receiver's first court report
6 KPFA Radio Oakland July 5, 2006 re: Receiver's first court report
7 KQED Radio San Francisco July 5, 2006 re: Receiver's first court report
8 KQED Radio San Francisco California Report July 6, 2006 re: Prison reform
9 KTVU Channel 2 Oakland July 5, 2006 re: Receiver's first court report
10 Inland Valley Daily Bulletin July 25, 2006 re: Prisons ailing medical system
11 Inland Valley Daily Bulletin July 14, 2006 re: CIM inmate complaint
12 Vacaville Reporter/ANG Newspapers July 7, 2006 re: Receiver's first report to
13 court
14 Contra Costa Times July 14, 2006 (AP) re: Receiver recommends building
15 hospitals
16 CBS 13/UPN 31 Sacramento TV News July 13, 2006 re: Receiver prison hospital
17 California Progress Report July 6, 2006 re: Receiver's first court report
18 Capitol Morning Report July 6, 2006 re: Receiver's first court report
19 San Diego Union Tribune July 6, 2006 (AP) Re: Receiver's first court report
20 California Progress Report July 31, 2006
21 California Progress Report July 26, 2006 re: Maxor hearing
22 Bakersfield Californian July 7, 2006 re: Prison overcrowding
23 ANG Newspapers July 27, 2006 re: Maxor hearing
24 American Chronicle July 31, 2006 Cayenne Bird column
25 ABC 7 News San Francisco July 5, 2006 re: Receiver's first court report
26 San Jose Mercury News August 18, 2006 (AP) Re: Special Session
27 San Jose Mercury News August 10, 2006 (AP) re: Aging inmate population

1 San Jose Mercury News August 3, 2006 re: State Controller audit
2 San Jose Mercury News August 2, 2006 (AP) re: Special Session
3 San Diego Union Tribune August 6, 2006 (Copley News Service)
4 San Diego Union Tribune August 2, 2006 (AP) re: State Controller audit
5 Sacramento Bee August 15, 2006 Re: re Special Session
6 Riverside Press-Enterprise August 15, 2006 re: Clinical trials for inmates
7 Orange County Register August 20, 2006 opinion column
8 Indy News August 14, 2006 re: Sara Jane Olson
9 Indy News August 13, 2006 re: Prison overcrowding and health care
10 Fresno Bee August 10, 2006 re: Special Session
11 Fremont Argus August 14, 2006 re: prison crisis worsening
12 Capitol Public Radio Sacramento Insights Program July 12, 2006 re: prison crisis
13 Contra Costa Times August 6, 2006 re: Special Session
14 California Progress Report August 2, 2006 re: State Controller audit
15 San Diego Union Tribune September 2, 2006 re: Special Session
16 San Jose Mercury News, September 13, 2006 editorial re: Salary increases
17 Oakland Tribune, September 13, 2006 re: Receiver seeks wage waiver
18 Sacramento Bee, September 13, 2006 re: Waiver on wages
19 KCBS Radio News San Francisco September 12, 2006, Receiver interview

20 *7. Prisoner/Patient Correspondence.*

21 The Receiver's office has completed implementation of its initial process for receiving
22 and evaluating prisoner/patient complaints and correspondence. These complaints number
23 approximately eighty letters per week, and are steadily increasing as prisoners become aware of
24 the Receivership. The Inmate Patient Relations Manager reads, summarizes, logs, tracks, and
25 forwards an initial response acknowledging every letter received. All patient letters are subject to
26 clinical review by the Chief Medical Officer, who then makes a follow-up and priority
27 determination.

1 To date, approximately twenty-percent of letters received were determined to warrant
2 either further investigation (ranging from seeking the appeal records of the patient to ordering a
3 chart review) or some form of timely clinical contact. Due to the steadily increasing volume of
4 complaints about medical services, the complexity of certain cases, difficulty interpreting
5 complaints, and the inherent problem of obtaining prompt and accurate information from an
6 unconstitutional medical delivery system, the Office of the Receiver now faces a difficult
7 decision. On the one hand, the Receiver should not serve as a surrogate for the untimely and
8 inadequate CDCR appeal program. On the other hand, the Office of the Receiver cannot ignore
9 totally individual patient complaints while focusing on systemic reform. Given this dilemma, the
10 Receiver's program to respond to prisoner/patient complaints is under review. Modifying the
11 system will be one of several priorities during the final quarter of 2006. *See* Conclusions below.

12 **V.**

13 **PROBLEMS BEING FACED BY THE RECEIVER, INCLUDING ANY SPECIFIC**
14 **OBSTACLES PRESENTED BY INSTITUTIONS OR INDIVIDUALS.**

15 On June 30, 2006, the Governor signed the 2006 Budget Act into law. *See* Exhibit 4, the
16 Department of Finance letter dated July 27, 2006, which includes, as an attachment, the budget
17 item for the Division of Correctional Health Care Services (DCHCS) and the Office of the
18 Receiver (budget item 5225-002-001, hereafter referred to as "Budget Item"). The Budget Item
19 appropriates approximately \$1.5 billion for DCHCS, including CDCR administrative costs
20 related to supporting DCHCS. The Budget Item also specifies that the \$1.5 billion is subject to
21 the control of the Receiver. As referenced in Section 1 of the Budget Item, "[t]he Director of
22 Health Services is to administer this item to the extent directed by the receiver."

23 Among the \$1.5 billion appropriated for health care services, "Schedule (5)" of the
24 Budget Item appropriates an unallocated amount of \$100 million for those activities of the
25 Receiver not anticipated in the DCHCS budget. The Budget Item states that Schedule (5) is

26 . . . for the purpose of funding costs for the Department of Corrections and
27 Rehabilitation, including the operations of the Office of the California Prison
28 Receivership, and any other state agency or department that is involved in the

1 provision of health care to California inmates, including the costs of capital
2 projects, resulting from actions by the receiver or the court in *Plata v.*
Schwarzenegger.

3 *See* Budget Item, § 2. The Department of Finance has assured the Receiver that the funds
4 in Schedule (5) are subject to the exclusive control of the Receiver and the Court, and will not be
5 used as the State might see fit in response to actions by the Receiver. The Department of
6 Finance, in its July 27, 2006 letter, states that:

7 . . . the Director of Finance will not unilaterally transfer funds appropriated under
8 Schedule (5) of this budget item. The transfer will occur only in response to
9 specific directions of the Receiver or the court, and only for the purpose of
funding costs resulting from actions by the Receiver or the court.

10 While it appears that the Budget Act provides the Receiver with sufficient *control* over
11 the appropriated funds, it is not clear that the *amount* of appropriated funds will be sufficient. In
12 anticipation of a shortfall of funds for prison medical services, the Receiver's Chief of Staff and
13 Staff Attorney met, on July 28, 2006, with Mark Paxson, General Counsel Office of the State
14 Treasurer, and Rick Chivaro, Chief Counsel, Office of the State Controller to discuss the
15 Receiver's potential recommendation to the Court that the Court issue a writ of execution for the
16 levy of additional State funds. Both Mr. Paxson and Mr. Chivaro expressed their offices' desire
17 to work cooperatively with the Receiver, and further expressed their offices' willingness to honor
18 a writ of execution for the levy of State funds issued by the Court. If the Receiver determines
19 that funding, beyond what has been appropriated by the Legislature, is necessary to appropriately
20 manage the prison medical system, the Receiver will, at that time, present a recommendation to
21 the Court for the issuance of a writ of execution for the levy of additional State funds.

22 VI.

23 **SUCCESSSES ACHIEVED BY THE RECEIVER.**

24 A. Fair and Adequate Compensation for Prison Health Care Personnel.

25 As noted in the First Bi-Monthly report, the Receiver finds that one of the most serious
26 impediment to improving the delivery of medical care in California's prisons is the inadequate
27 pay currently provided to the health care professionals who work within California's adult

1 institutions. Without permanent and better qualified clinical personnel the Receiver will be
2 unable to develop and implement the remedial programs necessary to bring prison medical care
3 up to constitutional levels. Without question, prison medical care reform begins with badly
4 needed salary adjustments. Therefore, on September 12, 2006 the Receiver filed with the Court a
5 Motion for Waiver of State Law in order to implement new salary ranges for physicians, mid-
6 level practitioners, registered nurses, licensed vocation nurses, pharmacy employees and other
7 professional positions. The Receiver has requested a September 1, 2006 effective date for these
8 increases.

9 B. Contracting with Specialty Care and Other Out-of-Prison Providers.

10 1. *Introduction.*

11 Another of the most serious systemic impediments to bringing prison medical care up to
12 constitutional standards is the collapse of the CDCR's health care services contract system. To
13 summarize, because the State's system for contracting and paying specialty providers has become
14 entirely dysfunctional, private clinicians who provide essential services to the thirty-three prisons
15 on a contract basis began to refuse to treat prisoner/patients due to the failure to pay invoices
16 dating back for several years.

17 2. *Background.*

18 On March 30, 2006 the Court filed its Order re State Contracts and Contract Payments
19 Relating to Service Providers for CDCR Inmate/Patients ("Order re Contracts"), noting:

20 another chilling example of the inability of the CDCR to competently perform the
21 basic functions necessary to deliver constitutionally adequate medical health care.
22 In this instance, the abdication not only threatens the health and lives of inmates
23 but also has significant fiscal implications for the State.

23 Order re Contracts at 1:25-28.

24 As explained in the Order re Contracts, following findings by the California State Auditor
25 of serious fiscal problems relating to CDCR contracts with outside clinical providers, the
26 Department of General Services ("DGS") established a mandatory policy for obtaining
27 competitive bids for all such contracts, absent certain special circumstances. The State,
28

1 however, proved incapable of implementing these new requirements. As found by the Court:

2 Instead of approaching these new requirements proactively, the CDCR and the
3 State's control agencies - the Department of Finance, the Department of
4 Personnel, and the DGS - stuck their collective heads in the sand. The
5 administrative processes required by the new DGS requirements are quite time-
6 consuming and complex. Yet the CDCR and the State's control agencies failed to
7 provide the staffing and training necessary to handle the newly heightened
8 obligations and implement effective fiscal controls over the contracting process.

9 *Order re Contracts* at 2:27 to 3:6.

10 Effective April 17, 2006, the Receiver assumed responsibility for overseeing the State's
11 compliance with the provisions of the *Order re Contracts*, including the Court's mandate (1) that
12 "all current outstanding, valid, and CDCR-approved medical invoices" be paid within 60 days of
13 March 30, 2006. To its credit, but only because of the Court's orders, the State paid outstanding
14 invoices within 60 days in compliance with the *Order re Contracts*, an effort that demonstrated
15 diligence, organization, appropriate monitoring, and improved coordination between the prisons
16 and CDCR's Central Office.

17 3. *Development of Health Care Oriented Policies to Govern Contract*
18 *Management.*

19 The *Order re Contracts* also requires that under the direction of the Receiver, the CDCR
20 and State entities responsible for contracts develop and institute health care oriented policies and
21 standards to govern the CDCR medical contract management system considering both the need
22 for timely on-going care and the fiscal concerns of the State. As reported in the First Bi-Monthly
23 Report, the State has addressed this challenge by establishing a Project Team. While primarily
24 involving CDCR staff, the Team also consists of representatives from the State's control
25 agencies.

26 The restructuring of the CDCR contract management process is monitored by the
27 Receiver's Chief of Staff and Staff Attorney. To date the Project Team has developed modified
28 conceptual bidding, procurement and payment processes that conform, in principle, to the
29 standards mandated by the Receiver. *See* the July 26, 2006 Project Team Report, attached as

1 Exhibit 5. However, the CDCR has not adequately managed its contracts in the past. Instead,
2 given poor planning, limited staffing, and the lack of information technology, the CDCR's prior
3 efforts focused on procurement and payment only. Therefore, in August, the Project Team was
4 instructed by the Office of the Receiver to develop necessary management elements of an
5 adequate contract processing system. Thus far, the Team has moved forward with this new
6 mandate in a timely and appropriate manner.

7 *4. The Receiver's Decision to Involve A Consulting Firm With the Contract Re-*
8 *Structuring Process.*

9 The CDCR processes over 2,600 medical contracts annually. During Fiscal Year 2005-
10 2006, contract expenditures exceeded \$408 million. See July 6, 2006, Project Team Report
11 (Exhibit 5) at page 6. Developing a process to manage this staggering number of contracts
12 presents a challenge which will benefit from expert assistance. To assist the State's Project
13 Team, the Receiver made the decision to engage a management consulting firm to assist in the
14 design of an organization structure which establishes the appropriate management controls and
15 eliminates redundancy concerning the contract procurement, management, and accounting
16 process.⁴ The Receiver anticipates that this project will be completed by December 2006, at
17 which time the new contract process and new contract administrative unit will begin to function
18 on a pilot basis at four CDCR prisons.

19 *5. Adequate Health Care Contract Management Requires Information*
20 *Technology Support.*

21 In the Order Re Contracts, the Court directed the Project Team, among other
22 requirements, to consider "[e]stablishing an information technology sub-group to evaluate and
23 report on the purchase of a computerized state-wide data base to manage all CDCR medical

24
25 ⁴ The ability to select and put into place on short notice a consulting contract for the Project
26 Team is an example of why the Receivership is necessary to correct the systemic problems which
27 plague the State's effort to provide adequate medical services in its prisons. Under normal State
28 processing rules, acquiring and funding a consulting contract would have required a Budget Change
Proposal ("BCP"), Legislative approval, and the engagement of the State bidding process. Absent
assistance by the Office of the Receiver, the process would have taken more than one year.

1 contracts.” See, *Order Re State Contracts* at pg. 6. At the Receiver’s direction, the Project Team
2 began to re-structure the contact process with the assumption that additional information
3 technology resources would not be available prior to the “start date” of the new system. As
4 design went forward, however, the Project Team found that the current and complex *paper* based
5 system contributed to contract process delays and irregularities. The Project Team concluded
6 that improvements to the medical contracting system could not reasonably be accomplished
7 without replacing the existing paper based system with an electronic system. See July 26, 2006,
8 Project Team Report, pgs. 12, 14, 16 (Exhibit 5). The Receiver concurred with this conclusion
9 and thereafter directed the IT subgroup to proceed with recommending a specific IT system.

10 Thereafter the Project Team formed such a sub-group, led by CDCR Assistant Secretary
11 Jamie Mangrum to evaluate information technology alternatives. The subgroup has worked
12 diligently toward developing the necessary system, as described below, and has reported its
13 progress to the Project Team and the Receiver’s staff every two weeks. Following an evaluation
14 of several potential systems, the IT subgroup, on August 11, 2006, presented a recommended
15 system to the Project Team and the Receiver’s staff. Both the Project Team and the Receiver
16 subsequently endorsed the recommended system.

17 On September 7, 2006, the Receiver issued a Request for Proposal (RFP) for a “System
18 Integrator” to implement the recommended system (Exhibit 6). The contract is being bid and
19 executed by the California Prison Health Care Receivership Corporation (the Receiver’s
20 corporate entity), as the State was unable to issue an RFP in the timeframe required by the
21 Receiver.⁵

22 The Receiver notes that while the State’s bureaucracy may make it otherwise unable to
23 respond quickly to the crisis in the prisons (*e.g.*, bid a contract in an appropriate timeframe),
24 certain individuals have been exceptionally cooperative in developing the medical contract IT

25
26 ⁵ The Project Team estimated that sixteen to twenty-four months were required to obtain
27 approval for the computer system through normal State process, assuming that the requisite funding
28 would be approved by the Legislature. For this reason, the Receiver decided to fund the needed
program directly from CPR.

1 system. The IT subgroup, and in particular Jamie Mangrum, should be commended for their
2 timely and thorough development of the recommended IT system and for the preparation of the
3 statement of work included in the Receiver's RFP. At this point the Receiver anticipates that the
4 IT system project will begin the first week of October 2006 and will be implemented at four pilot
5 sites by December 2006.

6 C. Pharmacy.

7 1. *Introduction.*

8 As explained in the Receiver's First Bi-Monthly Report:

9 Even prior to the Receiver's appointment, the Court, at the Receiver's request,
10 took action concerning the pharmacy crisis in California's prisons. The Receiver
11 initiated this action primarily because of concern about patient services; however,
12 it quickly became apparent that the California prison pharmacy system, or more
13 accurately the lack of any system, was also entirely ineffective concerning the
14 contracting, procurement, distribution, and inventory control of necessary patient
15 medications, including controlled substances. Given the massive size of the
16 CDCR pharmacy operation, the lack of centralized controls, the lack of an
17 effective audit program in prisons, and the inherent potential for fraud and theft
18 which exists in the correctional environment, the Receiver made the decision to
19 obtain a timely and independent evaluation of CDCR pharmacy services.

20 The Receiver retained Maxor, a Texas Corporation with extensive experience in
21 correctional pharmacy management for an up-to-date audit of California's prison pharmacy
22 services. In its comprehensive examination of prison pharmacy services, Maxor reviewed all
23 prior audits, conducted on-site inspections of six California prisons, and initiated its own analysis
24 of pharmacy fiscal controls, examining procurement, inventory control, and distribution and
25 thereafter submitted to the Receiver a written analysis which was attached as Exhibit 1 to the
26 Receiver's initial report. In essence, Maxor confirmed all of the pharmacy deficiencies detailed
27 in prior State audits, including the waste of millions of dollars annually.

28 2. *The Hearing of July 26, 2006.*

Maxor's audit, titled *An Analysis of the Crisis in the California Prison Pharmacy System
Including a Road Map from Despair to Excellence* ("Maxor Audit"), was presented to the Court
in a hearing on July 26, 2006. At the hearing, Maxor's representatives testified regarding

1 existing deficiencies in CDCR's pharmacy system and presented a proposed "Road Map,"
2 designed to guide the Receiver in developing a constitutionally adequate pharmacy services
3 delivery system. The primary focus of the Road Map, as explained at the hearing, is
4 implementing a sustainable, patient-centered, and outcome-driven pharmacy process, with the
5 goal of creating a CDCR managed and operated "best practice" pharmacy system within three
6 years. At the conclusion of Maxor's testimony, the Receiver set forth his concerns about the
7 existing CDCR pharmacy system to the Court. To summarize, the Receiver finds there is neither
8 adequate central CDCR management of pharmacy services, nor adequate policies and controls
9 concerning pharmacy purchases, management, and distribution. Therefore, the Receiver
10 concluded that a private management firm is needed to control the top level of prison pharmacy
11 services, with the day-to-day operations in the prisons provided by adequately trained and
12 appropriately compensated State pharmacists. Therefore, the Receiver announced a plan to
13 engage a pharmacy management firm to implement the Road Map at the hearing. Plaintiffs,
14 defendants, and the Court approved the Receiver's plan.

15 *3. The Request for Proposal Concerning Road Map Implementation.*

16 On August 2, 2006, the Receiver's Chief of Staff and Staff Attorney conducted a phone
17 conference with representatives of DGS to offer the State the opportunity to issue an RFP for the
18 implementation of the Road Map within the following weeks. The State declined the offer,
19 citing its own legal barriers and the difficulty it would face in meeting the Receiver's expedited
20 timeframe. Thus, the Office of the Receiver produced the RFP, issuing it on August 18, 2006
21 (Exhibit 7). California Prison Receivership will also execute the contract. The RFP responses
22 are due from bidders on September 18, 2006, and the Receiver anticipates awarding the contract
23 in early October 2006. Again, the Receiver's RFP process, approximately two months compared
24 to an approximate sixteen to twenty-four month State process, is another illustration of how the
25 Receiver is able to act quickly and appropriately to address the prison health care crisis under
26 circumstances where the State is unable to respond in a timely and decisive manner.

1 2006 . The Receiver anticipates finalizing this contract within the next 45 days. The project will
2 begin no later than December 2006.

3 **VII.**

4 **ACCOUNTING OF EXPENDITURES FOR THE REPORTING PERIOD.**

5 A. Revenues.

6 The State currently funds the expenses of the Office of the Receiver through Schedule (5)
7 of the CDCR, Correctional Health Care Services Division Budget, as described in section V.(A.)
8 above. On August 11, 2006, the Receiver requested a transfer from Schedule (5) of \$1.2 million
9 to cover expenses for the first quarter of Fiscal Year 2006-2007. *See Exhibit 8.* The Receiver
10 also requested that the State establish a routine, quarterly mechanism for replenishing the
11 operating fund of the Office of the Receiver. The State provided a timely transfer of the \$1.2
12 million to the Office of the Receiver, and the Department of Finance and the CDCR have been
13 working cooperatively with the Office of the Receiver to formalize a routine process for the
14 transfer of funds from Schedule (5).

15 B. Expenses.

16 The total operating and capital expenses of the Office of the Receiver for the months of
17 July and August, 2006, equaled \$728,279.00. A balance sheet and statement of expenses is
18 attached as Exhibit 9.

19 **VIII.**

20 **OTHER MATTERS DEEMED APPROPRIATE FOR JUDICIAL REVIEW.**

21 A. The July 2006 San Quentin Project.

22 1. *Introduction.*

23 On July 5, 2006 the Office of the Receiver commenced a prison specific corrective action
24 project to improve the medical services provided at San Quentin State Prison. The Project
25 addressed the following elements of prison medical care delivery:

- 26 1. Reception Standards and Compliance
- 27 2. Outpatient Housing Unit (OHU)

- 1 3. Equipment (this element is now titled "Supplies and Equipment")
- 2 4. Medical Records (this element is now titled "Health Records")
- 3 5. Specialty Services
- 4 6. Laboratory (this element is now titled "Laboratory Services")
- 5 7. Diagnostic Imaging
- 6 8. Patient Complaints/Grievance Process (this element is now titled "Patient Advocacy Process")
- 7 9. Clinical Space
- 8 10. Facility Maintenance
- 9 11. IT, Communications and Power (this element was added to the Project, as explained below)
- 10 12. Sanitation/Janitorial
- 11 13. Custody & Clinical Relations
- 12 14. Organizational Structure
- 13 15. Staffing
- 14 16. Salaries
- 15 17. Internal and External Communications (this element was added to the Project, as explained
- 16 below)
- 17 18. Evaluate *Plata* Remedial Plan Requirements

18 *2. Project Purpose.*

19 The purpose of the San Quentin Project is to prepare the Office of the Receiver for the
20 daunting task of restructuring the massive California prison medical delivery system into a
21 constitutionally adequate system. The preparation involves two distinct challenges. First, the
22 Project has begun to deliver timely, necessary relief in the clinical trenches by improving the day-
23 to-day conditions encountered by prisoner/patients and clinical personnel. Second, the Office of
24 the Receiver is utilizing the Project to gain insight and experience concerning the most effective
25 manner to address systemic problems (including, for example, conducting evaluations of how the
26 State's business practices, laws, regulations, and policies serve to inhibit the remedial action that
27 is necessary to bring the San Quentin medical delivery system up to constitutional standards).

1 number of newly sentenced prisoners who will be received by San Quentin, as explained in the
2 Conclusions below.

3 b. Outpatient Housing Unit (OHU)

4 The San Quentin OHU is an aged cellblock in the Neumiller Building which houses
5 prisoner/patients who require a level of medical and mental health care that cannot be provided in
6 the general population. It is not, however, a licensed treatment facility; for example it is not
7 licensed to provide a level of care similar to that provided in a Correctional Treatment Center
8 (“CTC”). A preliminary assessment of the problems of the OHU has been completed. A new
9 patient-oriented primary care provider/registered nurse treatment program has been implemented
10 throughout San Quentin, including the OHU. At the same time, a mentoring program by
11 physicians from University of California at San Francisco has begun. OHU admission criteria,
12 including the criteria for not admitting a patient to the OHU and referring him to a local hospital,
13 has been determined, as well as a program for appropriate staff coverage and post assignments.

14 However, the programs mentioned above have not yet been formalized in policies and
15 procedures because the few competent managers running San Quentin’s medical delivery system
16 do not have time to be relieved from their day-to-day responsibilities. In other words, while
17 significant changes and improvements to OHU care have begun, these changes are not yet
18 documented and work flow processes have not been formalized.

19 The OHU element of the Project provides an illustrative example of the complex nature
20 of the remedial effort that will be required from the San Quentin Team. The problems with the
21 delivery of medical care at San Quentin are not the result of a single or even a combination of
22 two or three factors. In reality, everything that can be broken is in fact defective. For example,
23 the following problems work together to adversely impact OHU operations:

- 24 A. Inadequate, aged, poorly maintained structure.
- 25 B. Non-existent policies and procedures.
- 26 C. Inadequate staffing levels.
- 27 D. No clearly defined work flow processes.

1 E. Lack of supervision for registered nurses.

2 F. Unskilled/inadequately trained primary care providers and registered nurses.

3 G. Tensions between health care and custody personnel.

4 H. Conflicts between patient treatment requirements for *Coleman* (mental health) and
5 *Plata* (medical health) relating to staff coverage, nursing responsibilities, and medication
6 dispensation.

7 I. A systemic shortfall in correctional treatment beds creating situations where OHU
8 inmates who should be housed at other prisons remain too long at San Quentin.

9 The Team has made progress toward correcting problems B through H (indeed, steps
10 have been taken to clean up the OHU and the inappropriate cell doors in the OHU are now in the
11 process of being replaced). However the seriousness and number of inter-related problems,
12 combined with a culture of neglect as well as decades of bad habits, has rendered the Project's
13 remedial process slower and more difficult than anticipated.

14 For example, an appropriate remedial plan relative to OHU nursing requires the
15 following: new forms of supervision, establishing expected standards, clarifying day-to-day work
16 processes, clarifying the relationship between nurses and primary care providers, clarifying the
17 relationship between nurses and correctional staff, formalizing and documenting the new work
18 processes, formalizing and establishing new policies and procedures,⁶ and developing outcome
19 related metrics and the appropriate follow-up procedures. At this point, the necessary changes are
20 slowly being put into place, however, documentation is non-existent and the culture still
21 resistant.

22 c. Supplies and Equipment

23 Significant positive progress has been made concerning medical supplies at San Quentin.
24 An assessment of supply and equipment problem was completed, and a Quality Improvement
25 Team ("QIT") facilitated by the Receiver's Team led to an improved, simplified, and more

26
27 ⁶ The Receiver is engaging a consulting firm to assist San Quentin clinical managers with the
28 preparation of work process charts and formalized policies and procedures.

1 timely method of ordering and receiving supplies.⁷ In practice, access to supplies at San Quentin
2 has improved in many important ways.

3 Again, however, the Team discovered a wealth of inter-related problems that work
4 together to inhibit the cost-effective and orderly acquisition of necessary supplies. For example,
5 shortly after the Project began the Team discovered that San Quentin had been unable to hire
6 warehouse personnel and supervisors for several *years*. The primary reason for this was a
7 combination of State bureaucracy and mis-management by the CDCR's Support Services
8 Personnel Division. Prior to the beginning of the Project, warehouse candidates were selected by
9 a CDCR created "list" of candidates. However that was not resulting in candidates for San
10 Quentin's vacancies and CDCR Headquarters had not "delegated" testing to San Quentin so that
11 the prison could address its own needs. Also, because of the chronic warehouse personnel
12 shortages, no one at San Quentin was knowledgeable about State Logistics and Materials
13 Management System ("SLAMMS"), the CDCR's somewhat aged warehouse computer inventory
14 system. The Team also discovered that medical supplies were being maintained (without
15 adequate controls) in eight different locations at the prison.

16 Thus to begin to fix the system the Team first had to instruct CDCR Support Services to
17 delegate warehouse personnel testing to San Quentin so the prison could arrange for local testing
18 and local interviews of applicants. Only after this process was completed, could the processes
19 that will create an adequate supply system at San Quentin begin. In addition, the Team arranged
20 for warehouse training and assistance from Pelican Bay State Prison, one of only a few CDCR
21 institutions which maintains a separate warehouse for medical supplies.

22 At this point in time the Team, working with some responsive San Quentin personnel, has
23 developed what appears to be an appropriate system to order and maintain supplies. The new
24 system, however, is not yet fully operational in terms of day-to-day practice. Not surprisingly,

25
26 ⁷ The QIT process involves a facilitator gathering and working with the different professions and
27 employees who, together, are responsible for a particular work function. The purpose of a QIT is
28 to foster understanding and coordination of duty statements, task, problems and better methods of
improving work functions.

1 the full implementation of the new system has been thwarted, to some degree, by the following
2 factors: (1) the need for a warehouse supervisor,⁸ (2) the need for a centralized and adequate
3 medical supply warehouse,⁹ (3) the need for an adequate supply information technology system
4 to manage inventory; and (4) a culture resulting from years of supply neglect whereby clinical
5 staff (who do not believe the new system will be sustained) continue to order and hoard supplies
6 which were difficult to obtain in the past.

7 The Team has also examined San Quentin's problems obtaining equipment, and made the
8 determination that given existing structural, power, and computer line problems, remedial
9 projects concerning equipment should be deferred until temporary medical facilities are
10 constructed, as described in section 9 below.

11 d. Health Records.

12 Good progress has also been made concerning improving access and control over San
13 Quentin health records. Additional supervision and technical positions have been developed, the
14 first level supervision of the medical records unit has been enhanced, and additional staffing
15 provided. As a result, certain of the unit's chronic problems have been corrected. For example
16 "loose filing" was up to date by early September; the unit is more secure; and medical records
17 staff are available to deliver and pick up health records; and a very fundamental project of
18 auditing medical records has begun.

19 The Project's purpose is not to fix the health record system at San Quentin. In fact, the
20 Team has discovered that despite hard work and well intentioned efforts by health records
21 personnel, there is a serious lack of technical knowledge concerning the appropriate health
22 records policies, procedures, audit requirements, etc. This shortfall of knowledge is difficult to
23 correct given the lack of resources and technical knowledge in other CDCR facilities and the
24 Central Office. Therefore, the Team is in the process of assessing what sort of technical

25
26 ⁸ Interviews for this position were taking place the week of September 11, 2006.

27 ⁹ The Team is planning to erect a temporary medical supply warehouse in the next ninety days.

1 assistance will have the most impact on improving the underlying quality of the health records at
2 San Quentin. The Receiver notes that the remedial effort concerning this problem is also
3 aggravated by the long-standing failure on the part of CDCR to conduct a planned systemwide
4 health record assessment and corrective action process.

5 e. Specialty Services

6 San Quentin's inability to deliver adequate speciality services provides yet another
7 example of how a wide range of serious and inter-related problems work in conjunction to create
8 unconstitutional medical care that will prove very resistant to corrective action. Within weeks
9 after the Project began, an evaluation of specialty services at the prison had been completed and a
10 QIT was established to improve the process of special care services outside the institution. That
11 process, however, uncovered hundreds of speciality care referrals that, in some instances, had
12 languished for months without action. Summaries of a small sample of these cases are set forth
13 below. The patient's names are not provided for privacy reasons.

14 *Sample of Cardiology Cases:*

15 Case No. 11 involves is a 62 year old man with multiple chronic illnesses, including high
16 blood pressure, high cholesterol, peripheral vascular disease, emphysema, and gastroesophageal
17 reflux disease. His most pressing problem is his coronary artery disease. He complained of
18 substernal chest pain with exertion for several years. A request for urgent cardiology consultation
19 was submitted in December 2005. This request was approved in May 2006, at which time he
20 underwent a stress test that demonstrated significant coronary artery disease. Cardiology follow-
21 up with probable cardiac catheterization was recommended. However, the follow-up was not
22 done. After the Team discovered his case a request for urgent cardiac consultation and
23 angiography was submitted on August 23, 2006.

24 Case No. 13 involves a 64 year old man with multiple chronic illnesses, including high
25 blood pressure, diabetes mellitus type 2, coronary artery disease, ischemic cardiomyopathy and
26 gastroesophageal reflux disease. He has a history of coronary artery disease and per his
27 recollection, had quadruple bypass surgery in the 1980s. In June 2005 this patient was referred to

1 cardiology and eventually underwent a myocardial perfusion study in December 2005 that
2 demonstrated severe ischemic cardiomyopathy with possible mild anteroapical and inferolateral
3 ischemia. There is no documentation of further evaluation or treatment for his coronary artery
4 disease until a recent hospitalization. He has been seen several times in clinic since December,
5 2005 and has complained of persistent chest pain. Urgent referrals for cardiology were submitted
6 on June 23, 2006 and August 10, 2006. The referral from August 10, 2006 was discovered and
7 reviewed on August 15, 2006, and the patient was immediately sent to Marin General Hospital
8 for evaluation. He underwent coronary angiography and had emergent stenting to treat severe
9 coronary artery obstruction.

10 Case No. 24 involves a 68 year-old man with multiple chronic illnesses, including high
11 blood pressure, high cholesterol, obesity, sleep apnea, chronic kidney disease, and coronary
12 artery disease. He was referred to cardiology in April 2005 for treadmill testing, and ultimately
13 cardiac catheterization and angioplasty. He then paroled. He returned to San Quentin because of
14 a parole violation in June 2006, complaining of stable angina since his angioplasty. After
15 discovery of his file, a referral to cardiology was completed for evaluation of his chest pain and
16 the patient was seen by cardiology on August 10, 2006. Cardiology recommended treadmill
17 stress testing if chest pain worsens or becomes more frequent.

18 Case No. 26 involves a 41 year-old man who had recurrent signs and symptoms of
19 unstable angina and acute cardiac ischemia in July 2006, which was not appropriately managed
20 until his fourth evaluation in the Triage and Treatment Area. He underwent emergent cardiac
21 catheterization and placement of three coronary artery stents on July 20, 2006. Follow-ups,
22 however, were not completed. After discovery of his file he had a cardiology consultation and
23 stress echocardiogram at Doctors Medical Center of San Pablo on August 17, 2006.

24 Case No. 30 involves a 59 year-old man who had a porcine aortic valve replacement in
25 2005, secondary to endocarditis related to intravenous drug use. The patient was initially
26 scheduled for a cardiology consult on November 15, 2005, which did not occur until his case was
27 discovered and he was referred for the consult on August 10, 2006.

1 Case No. 32 involves a 55 year-old man who has multiple chronic conditions including
2 emphysema, diabetes, renal insufficiency, sleep apnea, coronary artery disease, and congestive
3 heart failure who has refused multiple high risk appointments. After his case was discovered, the
4 patient was scheduled for a cardiology consult in late September 2006.

5 Case No. 36 involves a 66 year-old man with a medical history of hypertension,
6 hyperlipidemia, and coronary artery disease (CAD) who is status- post myocardial infarction and
7 carotid endarterectomy. He went to sick call on April 17, 2006, complaining of chest pain that
8 awoke him from sleep. At that time, he had an EKG that was consistent with acute coronary
9 syndrome. The decision was made not to send the patient offsite for further evaluation. A
10 subsequent troponin was positive, but the test results did not arrive at San Quentin until several
11 weeks later. Thereafter, a stress test was ordered as "urgent" one week after his original
12 complaint, when a high- risk physician finally saw him. At that time, he was no longer
13 complaining of chest pain. The high-risk physician titrated his medications and the patient had
14 no further episodes of chest pain. The case was reviewed by the Team in early August and a
15 stress test was completed on August 15, 2006, which showed a good ejection fraction but fixed
16 wall motion abnormalities consistent with a previous myocardial infarction.

17 *Sample of Cases Involving Dermatology/Plastic Surgery:*

18 Case No. 1 involves a 37 year-old man with a history of multiple basal cell cancers. The
19 primary care provider made a referral for a dermatology consult and biopsy on June 21, 2006.
20 However, the referral had not taken place when the case was found in August 2006. The patient
21 was seen by a plastic surgeon at Doctors Medical Center on August 21, 2006. That same day, the
22 surgeon performed an excisional biopsy, which showed basal cell cancer with clear margins.

23 Case No. 6 involves a 27 year-old man who presented to the TTA on June 29, 2006
24 complaining of a painful, inflamed mole on his left buttock. He was evaluated by the primary
25 care provider on July 20, 2006 who requested an urgent dermatology consult and biopsy because
26 of possible malignant melanoma. His file was discovered in early August and he was seen on
27 August 16, 2006 by a plastic surgeon at Doctors Medical Center in San Pablo who performed an

1 excisional biopsy on August 21, 2006.

2 *Sample of Oncology Cases:*

3 Case No. 1 involves a 50 year-old man with multiple chronic illnesses including diabetes
4 mellitus type 2, high blood pressure, elevated cholesterol and triglycerides, glaucoma, chronic
5 kidney disease, and possible chronic lymphocytic leukemia (CLL). He has been followed in the
6 high-risk clinic and was first noted to have an elevated white blood count upon his arrival at San
7 Quentin in February 2002. He was seen by the hematologist in April 2002 and given the
8 diagnosis of CLL. He has been followed with complete white blood counts, but he had not had a
9 complete work up to confirm the diagnosis. He has had intermittent hematology follow-up. A
10 referral for hematology consultation was submitted in March 2006 and the patient was apparently
11 seen again by a physician in April 2006. A flow cytometry test was completed in August after
12 the file was discovered by the Team. Complete interpretation of flow cytometry will be
13 performed by hematology at a schedule follow-up visit.

14 Case No. 2 involves a 60 year-old man who has had a lip ulcer since 2004 and was
15 diagnosed with squamous cell cancer of the lip in 2005. Since 2005, the patient has had a
16 difficult time with the diagnosis and treatment and has refused to see his previous surgeon. Since
17 August 2005, medical providers have requested five different referrals for treatment, which the
18 patient has refused or have not been scheduled. On July 26, 2006, the patient agreed to be
19 evaluated by an oncologist. After the patient's medical file was reviewed, an urgent referral
20 request was completed and the oncologist evaluated the patient on August 9, 2006. After
21 discussion with the oncologist on August 9, 2006 and a physician from University of California,
22 San Francisco on August 30, 2006, the patient is more amenable to treatment.

23 Case No. 3 involves a 44 year-old man with hypertension, dyslipidemia, renal
24 insufficiency, anemia, a history of an ankle fracture who a monoclonal gammopathy which may
25 progress to multiple myeloma who was evaluated by the oncologist on August 29, 2006.

26 Case No. 4 involves a 59 year-old man with a long history of coronary artery disease,
27 hypertension and emphysema who was evaluated for chest pain at Marin Hospital on June 7,

1 2006. During that admission, the patient was noted to have an abnormal chest radiograph and an
2 abnormal CT scan, which showed a mediastinal mass. The patient underwent a biopsy in June
3 2006, which showed a sarcoma. He was referred for an urgent PET scan on August 4, 2006 to
4 evaluate the presence of metastases. After discovery, the PET was completed on August 22,
5 2006. In addition to evaluation and management of the sarcoma, the patient underwent coronary
6 angiography and placement of two stents in his left anterior descending artery on June 28, 2006.

7 *Sample of Cases Involving Radiation/Oncology*

8 Case No. 1 involves a 45 year-old man recently diagnosed with prostate cancer who
9 arrived at San Quentin in late May 2006. He saw a primary care provider on June 9, 2006 and
10 the Urologist on July 28, 2006. The urologist requested an urgent referral to Radiation Oncology
11 to begin treatment. He was seen by the Oncologist on August 1, 2006 and is awaiting treatment
12 for his cancer.

13 Case No. 3 involves a 65 year-old man with a history of increasing left shoulder pain
14 which was noted during sick call visits in March and April 2006. The patient had a MRI of the
15 left shoulder on May 1, 2006, which showed a left lung mass. He was referred to the oncologist
16 and underwent a biopsy that showed small cell cancer. Subsequent staging procedures including
17 an MRI scan of the brain revealed metastases. In late August 2006, the patient completed
18 chemotherapy and radiation treatments. He is now being evaluated for hospice care.

19 *Sample of Surgery Cases:*

20 Case No. 1 involves a 39 year-old man with a left inguinal hernia, complicated by
21 occasional incarceration, requiring urgent reduction. The surgeon repaired the hernia on August
22 18, 2006. The patient tolerated the surgery well and has seen his primary care physician.

23 *Sample of Gastroenterology Cases:*

24 Case No. 4 involves a 52 year-old man with recurrent peri-rectal abscesses since
25 November 2005. He was evaluated by surgery on June 29, 2006 and referred for an urgent
26 Gastroenterology consult and colonoscopy to rule out a rectal fistula. After the file was
27 discovered a gastroenterologist evaluated the patient on August 25, 2006 and has recommended

1 that a colonoscopy be performed, which is being scheduled.

2 Case No. 11 involves a 58 year-old man infected with Hepatitis C who now has a
3 markedly elevated alpha-feto protein level, which is consistent with hepatocellular carcinoma
4 (liver cancer). After three different referrals to the gastroenterologist, the patient's file was
5 discovered by members of the Project Team and he was finally evaluated on August 29, 2006. In
6 addition, he is undergoing a CT scan and may need a surgery consultation.

7 Case No. 21 involves a 51 year-old man with liver cirrhosis and esophageal varices.
8 Since December 2005, there have been at least four referrals for gastroenterology consultation
9 and possible endoscopy which were never scheduled. His file was discovered by the Team in
10 August 2006 and the gastroenterologist at Doctors Medical Center Hospital finally evaluated the
11 patient on August 11, 2006. The consultant performed urgent endoscopy with four variceal
12 bandings, which will decrease his risk of esophageal bleeding.

13 Case No. 32 involves a 52 year-old who was urgently referred in February 2006 to a
14 gastroenterologist for an evaluation of bloody stools. When he was finally evaluated four months
15 later on June 1, 2006, the gastroenterologist recommended an upper endoscopy and colonoscopy.
16 An urgent referral for a colonoscopy and upper endoscopy were ordered on July 6, 2006. After
17 review by the Team the upper endoscopy was performed August 15, 2006, which showed a
18 duodenal ulcer. In addition, the patient has a history of acute coronary syndrome and myocardial
19 infarction requiring an angioplasty and placement of two stents in June 2006.

20 To summarize, instead of any form of rational process to provide speciality care for San
21 Quentin patients, the Team discovered a "non-system" best characterized as chaos. Concerning
22 access to speciality care, everything possible that could go wrong was going wrong at full speed
23 prior to the start of the Project. The following inter-related problems contributed to the inability
24 of the prison to arrange for timely and appropriate speciality care:

- 25 1. Poor performance by San Quentin's primary care providers, including both the over-
26 use of speciality referrals and the failure to follow-up concerning the referrals made.
- 27 2. Inadequate utilization management concerning speciality care referrals.

1 3. Poor training and poor performance by the administrative staff responsible for
2 speciality care referrals and follow-up.

3 4. The failure by the CDCR to pay private speciality providers (as explained above),
4 resulting in a increasingly limited pool of specialist willing to work for or at San Quentin.

5 5. Inadequate facilities to provide speciality care at the prison.

6 6. The lack of vehicles and correctional officer escorts to facilitate the number of outside
7 speciality care visits that are necessary.

8 7. Poor coordination and the lack of effective policies and procedures that govern the
9 relationships, roles and responsibilities, and duties of clinical and correctional personnel
10 concerning the planning and facilitation of outside speciality care appointments.

11 8. The lack of an adequate information system to track the status of patient care,
12 aggravated by the prison's failure to develop even the most rudimentary paper controls, a
13 situation that is complicated by the use of a primitive computerized tracking system which
14 because of either programming errors or inappropriate input process continues to "lose" patients
15 with chronic diseases.

16 9. The CDCR's failure, over many years, to develop fair and cost-effective relationships
17 with hospitals close to San Quentin.

18 The Receiver notes, however, that the response to the speciality care crisis discovered in
19 August 2006 on the part of both clinical and correctional staff at San Quentin was professional,
20 timely, and in some cases probably life saving. Working closely together and assisted by clinical
21 and correctional experts on the Project Team, San Quentin officials developed and then
22 implemented several weeks of special transportation services to outside speciality providers
23 which, by and large, addressed the needs of the most critical of the urgent care patients awaiting
24 speciality care. Unfortunately, several dozen additional problem cases were discovered (after
25 being lost on the prison's primitive database) the week of September 11, 2006. The Receiver's
26 Team will oversee another emergency effort to refer critical patients during the week of
27 September 18, 2006.

1 In addition, progress has been made concerning a plan to assign a team of officers to be
2 responsible for providing medical escorts; a QIT concerning the streamlining and coordination of
3 out of prison speciality care is making slow but steady progress; a revised utilization
4 management/review process is proceeding forward with improved results; efforts to establish
5 more positive relationships with speciality providers are underway; and perhaps most important,
6 the primary care provider model of treatment for San Quentin prisoner/patients has been
7 implemented and is being monitored by primary care providers from UCSF. Again, however,
8 finalization of these projects, the documentation of work flow processes, and revised policies and
9 procedures are necessary, these projects, however, strain the existing resources at the prison.

10 f. Laboratory Services

11 Laboratory services at San Quentin have improved since the inception of the Project.
12 Vacancies have been filled with contract staff, the backlog of delayed cases has been eliminated,
13 new standards for timeliness imposed (and, for the most part complied with), and plans have
14 been implemented for access to computers. Programs to improve ducating, to reduce “no shows”
15 and ensure better compliance with pre-lab instructions are, however, behind schedule because of
16 other priorities on the part of the Health Care Manager and other key San Quentin personnel.

17 In summary, the laboratory element of the Project has been successful in terms of
18 providing an immediate fix to what was a serious backlog. However, a long term, more thorough
19 re-building of laboratory services is still needed, including Project goals such as service
20 compliance measurements, improved processing, evaluation of long term staffing needs, and
21 development of a QIT to address prison-wide coordination issues.

22 g. Diagnostic Imaging

23 The diagnostic imaging services at San Quentin were in a state of meltdown in July 2006.
24 To provide some background, for many years inmates (trained and licensed years prior) have
25 provided diagnostic imaging services at the prison under the supervision of a licensed State
26 technician. For a number of reasons the decision was made during the Spring of 2006 to remove
27 these inmates from their job positions. The State technician responsible for diagnostic imaging

1 thereafter failed to manage the process appropriately. As a result, an inspection by plaintiffs'
2 counsel uncovered a very serious backlog of work which had gone unreported by the technician
3 and her supervisor.

4 Yet again, the problems with diagnostic imaging are indicative of the scope and wide
5 range of combined problems, many systemic, which have rendered quick fixes impossible to
6 implement. For example, in addition to poor work performance and inadequate supervision, the
7 diagnostic imaging equipment at San Quentin is not adequate. Furthermore, the old procedure
8 called for the images to be sent out of the prison to be "read." Thereafter, the readings were
9 returned to San Quentin in the form of tapes to be transcribed. However, for various reasons the
10 transcription unit has not provided timely transcription services. When the Health Care Manager
11 attempted to secure a contract with a transcription company to transcribe the tapes of long
12 delayed casework, she was informed by CDCR Headquarters that the contract would have to be
13 bid, a process that would take several months to effectuate.

14 With assistance by the Office of the Receiver, and through hard work and special efforts
15 by San Quentin officials and CDCR Headquarters personnel, special contracts have been
16 obtained and a make-shift emergency diagnostic imaging system is now in place at the prison
17 whereby necessary testing is conducted in a timely manner. The emergency repair, however, is
18 only a temporary fix. The team has concluded that due to a relatively low volume of referral and
19 the need for more timely responses, contracting out the diagnostic image process should be
20 considered. A consultant has been retained to advise the Receiver concerning this concept.

21 h. Patient Advocacy Process

22 The patient advocacy process represents a rejection, by the Receiver, of the CDCR's
23 "form 602" appeal process. In essence, the new patient advocacy process at San Quentin calls for
24 inmate clinical complaints to be directed in a timely manner to a registered nurse. That nurse, the
25 Patient Advocate, provides an immediate triage of all clinical complaints and, if necessary, direct
26 clinical intervention or referral. The purpose of the new process is twofold: (1) to provide
27 prisoner/patients with prompt responses to their concerns about urgent health care matters; and

1 (2) eventually reduce the number of appeals submitted by patients.

2 To begin this process registered nurses and office technicians had to be hired and trained
3 for the position, duty statements developed, and prison-wide policies implemented (including
4 notification to patients). These tasks were all completed in a timely manner, and the recently
5 implemented program is functioning in a manner whereby urgent and emergent appeals are being
6 addressed in the appropriate clinical manner on a timely basis.

7 As with many of the other elements of the San Quentin Project, however, the patient
8 advocacy process is far from being institutionalized because of a number of inter-related
9 problems. For example, the patient advocacy team does not have adequate office space or office
10 equipment to conduct their work, a problem that negatively impacts on all health care disciplines.
11 The advocacy team encountered difficulty obtaining necessary equipment, e.g. computers, filing
12 cabinets and photocopy equipment despite extraordinary efforts on the part of supply and
13 accounting personnel at San Quentin. In addition, the CDCR computer system used for
14 monitoring appeals is too old and cumbersome to effectively track the Patient Advocates' work.
15 The number of complaints combined with suspicion on the part of prisoner/patients concerning
16 the adequacy of medical services has also made the job of the Patient Advocate somewhat
17 stressful, causing one of the two nurses assigned to the position to request a job change.

18 Despite these temporary set backs the Receiver and the Project Team are convinced that
19 the patient advocacy model is the appropriate method for addressing patient concerns and the
20 Receiver will be considering, as describe in the Conclusion below, how to best expand the
21 program in a careful, time-phased manner.

22 I. Clinical Space

23 The lack of space in which to work, not only clinical space but also desperately needed
24 space for services such as telemedicine, for speciality providers, for offices, for meetings, for
25 information technology, for office equipment and for supplies is a major factor driving the
26 inability to provide constitutionally adequate medical care at San Quentin. After ten weeks of
27 intensive study and corrective action, the Project Team and Receiver are forced to conclude that

1 only a limited number of patients can be provided constitutionally adequate medical care given
2 the limited space, the limited correctional officer staffing, and the old, poorly maintained
3 conditions of confinement at San Quentin State Prison. Therefore, as explained in the
4 Conclusions below, the Receiver will begin working with CDCR officials to establish both a
5 patient population capacity limit and a patient reception limit for the prison. Photographs which
6 depict the space limitations and the extensive facility problems which limit prisoner/patient
7 access to medical care are provided in an Appendix of Photographs filed concurrently with this
8 Report.

9 The Project Team will be taking steps to maximize the number of prisoner/patients who
10 can be confined at San Quentin under conditions whereby they will be provided with
11 constitutional levels of medical care by commencing a Project element which will have three
12 components:

13 A. The construction of a permanent licensed San Quentin medical center to replace the
14 aged and entirely inadequate Neumiller Building. Initial plans, which may be subject to
15 modification, call for the new facility to contain at least forty CTC beds, and the appropriate
16 clinical space, administrative space, and offices for both medical and mental health personnel.

17 B. The construction of a new Reception and Release Center at San Quentin. As
18 mentioned above, the Team is presently inspecting the reception and release facilities of other
19 large California correctional systems.

20 C. In the interim, while the construction of the permanent facilities proceed, the Project
21 Team will install/construct four interim units for medical services only:

- 22 1. Clinics/sick call triage centers outside the rotundas of three of San Quentin's
23 housing units.
- 24 2. Additional temporary clinical space inside a centrally located yard at San
25 Quentin.
- 26 3. A temporary building for administrative offices, meeting rooms, etc.
- 27 4. A permanent medical supply warehouse.

1 Plans for these projects are proceeding in a steady manner. The interim projects should
2 be finalized by November 2006 with construction/installation scheduled to begin immediately
3 thereafter. Once the maximum amount of clinical space available at the prison is determined,
4 planning can begin to establish a reasonable number of patients who can be served by the
5 facilities that will be available at San Quentin.

6 j. Facility Maintenance

7 Steps have been taken to bring about an immediate improvement of clinical areas through
8 the hiring of casual (union) labor to commence repairs, painting, and other simple renovations in
9 the Neumiller Building and other clinical sites. The positive impact of these badly needed
10 repairs cannot be underestimated.

11 At the same time, however, the Project Team has uncovered facility maintenance
12 problems which, after a complete investigation, may require extensive renovation/repairs at San
13 Quentin to prevent environmental problems found to be so severe that they may adversely affect
14 the health care of prisoner/patients as well as staff (including correctional officers and health care
15 professionals). For example, the HVAC units in North Block presently function in a manner
16 whereby instead of pulling air from the unit, they circulate in reverse, forcing ambient air down
17 into prisoner housing units along with many years accumulation of filth, pigeon droppings, and
18 other noxious particles. Apparently, following a California Court of Appeals reversal of the trial
19 court decision in *Wilson* (which mandated improvements with the air circulation system of North
20 Block), the State abandoned the renovations it had recently constructed, thereby allowing the
21 HVAC system in North Block to return to its present state of abject disrepair. The Receiver and
22 his Project Team have obtained an opinion from a HVAC consultant affirming that the system
23 does not function appropriately, and will be consulting with an environmental hygienist
24 consulting firm relative to the nature of the air particles continually re-circulating throughout
25 North Block.

26 k. IT, Communications and Power

27 The Project Team added an information technology, communications and power element
28

1 to the Project after determining that the inability of clinicians to communicate with each other, to
2 exchange necessary schedules, and to coordinate in some rational manner with correctional staff
3 about the movement of prisoner/patients was preventing needed remedial activities.

4 As a result, significant improvements are being made concerning basic services such as
5 installing telephones and personal computers in clinical offices, and providing for beepers for
6 nurses in the housing units. Here again, however, long term systemic problems at San Quentin
7 have created problems affecting all aspects of this Project element. For example, after hiring
8 contract electricians for a project to drop computer lines through the attic of the Neumiller
9 Building (into various clinic locations), asbestos and lead was discovered, rendering this manner of
10 wiring the building more difficult. At the same time it was determined that because the
11 Neumiller Building receives electricity through an aged transformer, the electricity needed for
12 computers and other equipment may not be available without an expensive and time-consuming
13 upgrade of the building's power supply. Meanwhile, the primitive CDCR health care services
14 tracking system, and the CDCR's appeals tracking system have proved increasingly unreliable,
15 rendering efforts to coordinate patient appointments and manage appeals difficult to effectuate.
16 Despite all of these problems, slow but steady progress has been made concerning the need to
17 upgrade San Quentin's power, telephones, and computer connectivity.

18 1. Sanitation/Janitorial

19 The purpose of the sanitation/janitorial element of the Project is to provide necessary
20 hospital levels of cleanliness and biowaste management for San Quentin clinical areas. After
21 considering numerous options, the Team has concluded that the most effective manner to deliver
22 this service is through a multi-faceted project that will establish an Environmental Services
23 Program at San Quentin. The proposed program will include the following:

- 24 1. Specified cleaning schedules with the appropriate equipment and supplies;
- 25 2. Full time permanent State employees skilled at supervising hospital levels of
26 sanitation services;
- 27 3. The development and implementation of a prisoner vocational/education program

1 (including an instructor) that will continually train inmate workers on hospital level
2 environment services.

3 4. Metrics for measuring cleanliness and adequacy of biowaste management.

4 Progress is being made on all elements of the new program, which is anticipated to begin
5 in November 2006.

6 m. Custody & Clinical Relations

7 The purpose of this Project element is to improve relations, coordination, and
8 communication between correctional officers and clinical personnel. The Team has decided to
9 utilize Carol Falherty-Zonis as the instructor for a course entitled "Promoting a Positive
10 Corrections Culture." This course has been well received by many State correctional systems,
11 and has been utilized with success in the CDCR.

12 The initial training session has been scheduled for off-site, and will be begin with one
13 three-day session, followed by two one-day sessions, all of which will take place during October
14 2006. Thereafter, the course will be evaluated and the outcomes reported to the Receiver to
15 assist him with the decision of whether to expand, modify, or reject the course.

16 n. Organizational Structure

17 One of the goals of the San Quentin Project is to ensure qualified, competent and
18 committed clinical and administrative support personnel are present in adequate numbers for
19 delivery of quality medical care and support activities. A new health care delivery organization
20 structure is critical to their future effectiveness.

21 Therefore, Mercer Human Resource Consulting was hired by the Receiver to research,
22 conduct a gap analysis, and recommend a customized medical organization structure that can be
23 utilized at San Quentin State Prison as a prototype before expansion statewide. The Mercer
24 Group has in-depth experience in health care management and evaluating and developing
25 appropriate structures for health care operations.

26 The Mercer Group has completed its analysis of the health care structure at San Quentin
27 and compared it to five (5) well functioning health care organizations. The Mercer project

1 included identifying gaps in types of personnel available within the San Quentin medical
2 program, and an examination of reporting relationships for all management, supervisory, clinical
3 and support positions and professions. On August 28, 2006, the Receiver decided upon an
4 organizational structure as a result of Mercer's recommendations (Exhibit 10).

5 The proposed structure is far different than the traditional CDCR method of managing
6 health care at its institutions, providing for both more effective overall management and tighter
7 controls over fiscal matters. The Mercer Group is now in the process of developing job
8 descriptions for top level positions in the organization structure complete with the scope of
9 responsibility, span of control, decision-making authority, education and experience
10 requirements, necessary licenses and certificates, and business and professional skills. These
11 descriptions will form the basis for determining salaries and recruiting qualified individuals to
12 manage the complexities associated with correctional health care.

13 The Receiver notes that the Mercer findings are entirely consistent with the remedial
14 progress findings of the Project Team. Given the thousands of patients, the extensive turn-over
15 and health care challenges posed by the CDCR reception process, and the serious structural,
16 space, and equipment impediments to providing health care at the aged facility, it is apparent that
17 the existing CDCR health care management is both inadequate and inappropriately organized to
18 meet the challenge of providing constitutional medical care at San Quentin.

19 o. Staffing

20 As explained when discussing the elements above, many changes have been made at San
21 Quentin concerning its mix of staff. The Receiver has also approved hiring additional office
22 technicians, health records technicians, property controllers, warehouse workers, staff systems
23 analysts, registered nurses, and primary care providers. The Project Team has engaged in
24 extensive and important work to fill vacancies at San Quentin by arranging for local testing and
25 expediting other aspects of the cumbersome CDCR hiring process. In addition, the Team has
26 worked to develop a plan for establishing posts for critical nursing positions and a plan for
27 staffing and supervising a team of correctional officers responsible for assisting with

1 prisoner/patient access to the medical delivery system. Overall, this element of the Project is
2 proceeding forward with a wide variety of programs in a timely manner, and at this point in time
3 the Receiver can make two general findings:

4 A. Final plans for establishing posts and determining the mix of nursing personnel who
5 will be necessary for a constitutionally adequate medical delivery system may take longer than
6 originally anticipated because of the need to restructure the entire medical delivery system at San
7 Quentin to a care management model, a reform that arose out of the Specialty Services QIT and a
8 necessary change that was not part of the original Project.

9 B. While additional support and administrative personnel have been needed, whether
10 more or less nurses will be necessary cannot, at this point, be determined. It is apparent,
11 however, that MTAs and Registered Nurses at San Quentin were not managed in an effective
12 manner prior to the implementation of the Project. Improvement concerning nursing care will be
13 primarily driven by improved supervision, policies and process and not necessarily by adding
14 more nursing staff.

15 p. Salaries

16 Salaries for San Quentin clinical personnel were addressed in the Receiver's Motion for
17 Waiver of State Law filed September 12, 2006 and are currently pending before the Court.

18 q. Internal and External Communications

19 The Receiver has continued his efforts to communicate to staff, prisoner/patients, and the
20 public about the importance of the San Quentin Project in the following manner: issuing an
21 initial announcement about the project to the public, San Quentin staff and inmates; providing
22 two written updates to San Quentin staff; providing one written update to inmates; arranging for
23 a professional photographer to shoot "before" pictures depicting the conditions; arranging for
24 preparation of a video B-Roll shoot by CDCR communications staff; responding to multiple
25 press inquiries; requesting that his staff orchestrate media access to San Quentin and create
26 talking points for San Quentin's Prison Information Officer ("PIO"); and meeting with the
27 Inmate Men's Advisory Council to obtain their input concerning San Quentin's medical

1 conditions and efforts to change them.

2 r. Evaluate Plata Remedial Plan Requirements

3 The Team's evaluation concerning the Project's remedial efforts and *Plata* Remedial Plan
4 implications will be addressed after the conclusion of the Project.

5 4. *The Receiver's Initial Appraisal of the San Quentin Project.*

6 a. Introduction.

7 The San Quentin Project has been successful concerning both of its objectives: (a)
8 bringing relief to clinical staff working in the trenches at the prison and (2) educating the
9 Receiver and his staff concerning the major problems to be encountered when attempting to
10 implement remedial programs in California's prisons. The Receiver would be remiss, however,
11 if he did not also state clearly that the Project has not proceeded with the development and
12 implementation of certain specific remedial programs in as prompt a fashion as the Team
13 envisioned. This too has been a valuable lesson.

14 b. Findings.

15 Based on the first ten weeks of the Project, the Receiver finds as follows:

16 1. No one factor is responsible for the utter breakdown of medical services at San
17 Quentin. Every problem which has been encountered, including the untimely and inadequate
18 reception center processes, the use of the OHU as a care center, the inability to obtain and
19 manage supplies, poorly organized and incomplete health records, the failure to provide timely
20 speciality care, the failure to manage laboratory services, the breakdown of diagnostic imaging
21 services, an untimely and ineffective patient appeal process, the lack of adequate clinical and
22 administrative space, the lack of facility maintenance, an absence of information technology, lack
23 of office equipment and even telephones and electrical power, the failure to clean clinical areas,
24 adversarial staff relationships, inappropriate health services organization, and inadequate and
25 poorly trained supervisors stem from a wide variety of long term and entrenched systemic
26 shortfalls which have complicated and in some cases delayed the Team's corrective actions. The
27 Receiver and his staff initially determined that the Project should take place over a ninety day

1 period (with certain elements continuing longer) and followed by continuous monitoring and re-
2 calibration concerning certain corrective actions. The schedule now requires adjustment.

3 2. It will be impossible, given the serious staffing shortfalls and structural impediments
4 which exist at San Quentin, to provide adequate medical care until and unless the patient
5 population is limited to the services that will be available after the construction of additional
6 clinics, a supply warehouse, a new reception center, and badly needed administrative office
7 space.

8 3. The Warden at San Quentin has proven to be an essential component of the San
9 Quentin Program. Without the full time assistance of Acting Warden Robert Ayers, the Project
10 would not have accomplished many of the results which have been achieved. One of the major
11 lessons of the Project is the absolutely critical role which CDCR Wardens must play in the
12 State's effort to work with the Receiver to bring the medical care in California's prisons up to
13 constitutional standard. Warden Ayers has provided a model for what the Receiver and his
14 Office will expect from other wardens as the remedial process expands to other institutions.

15 4. The CDCR structure for managing medical care in California's prisons (e.g. Physician
16 Chief Medical Office, Physician Chief Physician and Surgeon, Registered Nurse III's and II's) is
17 entirely inadequate given the number prisoner/patients and the complex health care problems
18 which afflict a significant percentage of the California prisoner population. The Project
19 demonstrates that it is unreasonable to expect that even a diligent Health Care Manager such as
20 Dr. Karen Saylor and very competent Nursing Director such as Jane Robinson to manage both
21 the day-to-day operation of a prison in crisis and, at the same time, implement with the detail
22 necessary an improved medical delivery system (even with the assistance of the Office of the
23 Receiver). Therefore the first step toward improving health care in the prisons must involve a
24 complete re-organization of the management and supervisory structure along the lines proposed
25 by the Mercer consultants (Exhibit 10). The need to re-structure the management at the prison,
26 combined with mid-management instability, incompetence, and turnover at San Quentin after
27 July 5, 2006 will delay the full implementation of the Reception Process, OHU, Organizational

1 Structure, and Speciality Services elements of the Project.

2 5. Potentially very serious environmental problems which may adversely impact on the
3 health of prisoners (and staff) will require the Receiver to become involved with facility
4 problems the Team did not anticipate at the beginning of the Project.

5 6. The need to entirely reconstruct the San Quentin nursing function and take steps not
6 anticipated to develop an appropriate model of medical delivery will delay the full
7 implementation of several aspects of the Staffing element of the Project.

8 7. The degree to which the CDCR self-imposes unnecessary redundancies in its
9 processes (e.g. procurement), and the reluctance on the part of CDCR Headquarters to delegate
10 functions that are best performed at the local level, combined with Headquarters'
11 underestimation of capabilities of the administrative staff at San Quentin (including staff in San
12 Quentin's Personnel Office and the San Quentin Business Manager) has delayed various
13 remedial Project elements. However, this issue appears to have been worked through between
14 the Office of the Receiver and the CDCR and should not further delay the Project.

15 8. The Project Team has encountered a high level of cooperation, dedication, and
16 willingness the part of many employees at San Quentin who have worked diligently with the
17 Receiver's staff to affect change and make constructive progress. While it is always problematic
18 to cite specific examples because of the inherent danger of neglecting other employees who have
19 worked well with the Team, the Project Team has identified Dr. Karen Saylor, Jane Robinson,
20 Acting Warden Robert Ayers, Captain John Day, Don Meier, Dr. Renee Kanan, Margaret Stokes,
21 Kelly Mitchell, Tracy McCracy, Felicia Brown, Jeanina Dominie, Shalona Van Hook, Booker
22 Welsh and Rahsaan Raimey as being especially helpful in this regard.

23 IX.

24 CONCLUSION

25 As explained above, the Office of the Receiver has developed and implemented
26 numerous immediate and/or short term measures designed to improve medical care and begun
27 the development of a constitutionally adequate medical health care delivery system during the

1 past sixty days. These efforts include a new clinician salary structure, the continuation of a
2 project designed to improve health care services contracting, the beginning of a system-wide
3 medical supply and equipment procurement improvement project, completion of an RFP for
4 contracting for a pharmacy management firm, and the implementation of numerous and
5 important changes to the medical delivery system at San Quentin State Prison.

6 During the next sixty days the Receiver will focus his Office's efforts on the following
7 issues:

8 1. To ensure the timely recruitment, hiring, and improve retention of clinical personnel,
9 the Office of the Receiver will develop and begin to implement a new hiring program for clinical
10 job applicants. Given the poor performance and inaccurate reporting by CDCR's Support
11 Services Division personnel unit, the Receiver is convinced that absent direct intervention by his
12 Office concerning the hiring process many of the benefits which may be achieved through the
13 proposed clinical salary increases will be lost due to CDCR bureaucratic delay and Support
14 Services incompetence.

15 2. The Office of the Receiver will commence planning for 5000 multi-purpose medical
16 beds to be operational within the next three-to-five years. This construction, which began with a
17 meeting with State officials on Friday September 15, 2006, will initially encompass four inter-
18 related projects:

19 A. A survey of prisoner/patient medical needs to be conducted by a private consulting
20 firm.

21 B. A project (assigned to the Receiver's Chief of Staff) to identify and secure five
22 hundred CTC or CTC replacement beds within the next one-hundred-and-eighty days.
23 Two factors mandate an immediate increase in CTC or CTC replacement beds. First,
24 there is a serious need for more in-patient and step-down beds, an existing problem which
25 will not be addressed in a timely manner through the proposed 5000 beds previously
26 mentioned. Second, the CDCR has implemented a practice whereby prisoner/patients in
27 contract acute beds remain in those expensive beds because the CDCR's health care

1 system does not have alternative step-down facilities or adequate numbers of CTC beds in
2 which to house the patients. In addition to being wasteful, this practice has created a
3 crisis shortage of contract acute beds.

4 C. Coordination with the Coleman Special Master concerning whether the proposed
5 three-to-five year construction project should be expanded to 10,000 medical and mental
6 health beds.

7 D. The development and timely implementation of the three to five year medical prison
8 project.

9 3. The Receiver will modify the San Quentin Project as follows:

10 A. The Project's term will continue for one additional month, to Friday November 5,
11 2006.

12 B. The Receiver and the Project Team will meet and confer with CDCR officials to
13 establish a patient capacity and a daily and weekly patient reception center processing
14 capacity for San Quentin State Prison.

15 4. The Office of the Receiver will take additional steps to identify and stop wasteful
16 health care processes within the CDCR's Central Office. Two specific actions will begin within
17 the next 60 days.

18 A. Following a request by the Receiver, the State Auditor has agreed to commence an
19 audit of CDCR health care related contracts, focusing on registry contracts. The audit is
20 expected to begin in October 2006 and continue through March 2007.

21 B. The Office of the Receiver will begin a process to identify and stop Central Office
22 medical care projects, and to eliminate unneeded positions and pending BCP requests that
23 will not be necessary given the Receiver's plans to reorganize the medical care delivery
24 system.

25 5. The Receiver will consider the implementation of carefully selected programs
26 designed to re-organize components of the entire CDCR medical care delivery system.

27 Concerning this effort, two potential projects have been identified for early consideration:

1 A. Establishing pilot regional office limited to four prisons. The pilot region will focus
2 its initial efforts on establishing a registered nurse driven medical care system relative to
3 the following issues: (1) developing and implementing the primary care provider model
4 of in-prison medical services; (2) implementing adequate controls over the delivery of
5 speciality care services; and (3) implementing the San Quentin model of patient advocacy
6 to supplement the existing CDCR inmate appeal system.

7 B. Moving the responsibility for the overall direction and management of CDCR nursing
8 personnel into the Office of the Receiver.

9 While both projects are subject to additional review and discussion, modification of the
10 duties and obligations of Health Care Headquarters operation will become, over time, an
11 increasingly important element of the Receiver's plans for improving prison medical care.

12 6. The Office of the Receiver will develop and begin to implement a program that will
13 survey, prioritize, categorize and begin to plan for the construction of additional clinical and
14 administrative space at selected CDCR prisons.

15
16 Dated: September 19, 2006

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18 
19 Robert Sillen
20 Receiver
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1 **PROOF OF SERVICE BY MAIL**

2 I, Kristina Hector, declare:

3 I am a resident of the County of Alameda, California; that I am over the age of eighteen (18)
4 years of age and not a party to the within titled cause of action. I am employed as the Inmate
5 Patient Relations Manager to the Receiver in Plata v. Schwarzenegger.

6 On September 19, 2006 I arranged for the service of a copy of the attached documents
7 described as RECEIVER'S SECOND BI-MONTHLY REPORT on the parties of record in said
8 cause by sending a true and correct copy thereof by pdf and by United States Mail and addressed
9 as follows:

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12 Sacramento, CA95814

13 I declare under penalty of perjury under the laws of the State of California that the foregoing
14 is true and correct. Executed on September 19, 2006 at San Francisco, California.

15 
16 Kristina Hector

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