## UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MISSOURI EASTERN DIVISION

UNITED STATES OF AMERICA,  Plaintiff,	) ) )
v.	) ) No. 4:16-CV-180-CDF
CITY OF FERGUSON, MISSOURI,	)
Defendant.	)

### EXCERPT OF RULING FROM MOTION HEARING

# BEFORE THE HONORABLE CATHERINE D. PERRY UNITED STATES DISTRICT JUDGE

APRIL 19, 2016

#### APPEARANCES:

For Plaintiff: Jude J. Volek, Esq.

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UNITED STATES DEPARTMENT OF JUSTICE

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REPORTED BY: Gayle D. Madden, CSR, RDR, CRR

Official Court Reporter

United States District Court

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(Produced by computer-aided mechanical stenography.)

THE COURT: All right. First, I want to thank
everybody here for their comments today. I found this hearing
to be quite helpful, and I appreciated hearing from all of the
members of the community who spoke. It certainly added to my,
I guess, understanding. I think I understood it already from
the law and the things the parties had filed, but certainly
adding seeing the people involved makes a big difference, and
I appreciate hearing from everyone who spoke.

So I've carefully reviewed the Consent Decree and listened to the arguments and the comments and considered all the legal issues, and I will approve the Consent Decree. It will be effective today. Whether it gets docketed today or tomorrow, I'm not sure. I'm not going to write a separate written opinion about my approval. I'm simply stating it to you orally on the record, and this portion, the things I am saying right now, will be transcribed and docketed at the court expense. Obviously, if anybody wants a transcript of the rest of the hearing today, they have to follow the normal procedures and order it and pay for it. However, this is my opinion.

I don't think that a lengthy legal opinion is necessary. The law is very well-established as to what I should consider in approving a consent decree such as this. And just to back up, obviously, in this case, the United States alleged in the complaint that the City of Ferguson

through its law enforcement officials and municipal court system engaged in a pattern and practice of conduct that deprived the people of the rights protected by the First, Fourth, and Fourteenth Amendment to the United States Constitution, and the City of Ferguson has denied that it engaged or engages in any unconstitutional practices. This is how all lawsuits are. The parties disagree about the merits of the case. This is perfectly normal.

However, as in most lawsuits, they have agreed to settle the case. I believe the settlement they've reached is fair, adequate, and reasonable to address the allegations made by the Plaintiff, the United States. The Consent Decree is tailored to address the United States' allegations. The matters contained in it, although it is very detailed, are directly tailored to address the allegations made in the complaint.

It is consistent with the public interests, including the purposes of 42 United States Code § 14141, which prohibits any pattern or practice of conduct by law enforcement officers that deprives people of rights, privileges, or immunities protected by the U.S. Constitution.

It is also consistent with the purposes of 42 U.S.C. § 2000d, otherwise known as Title VI, which prohibits discrimination on the basis of race, color, or national origin in any programs receiving federal funds.

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It is the result of arm's length negotiation, and it avoids the unnecessary costs and delay of litigation. And I will simply say that the -- well, I also think -- I find that it's the most effective and efficient means of resolving the claims and ensuring constitutional and effective law enforcement in Ferguson. The alternative to moving forward on this consent decree would be litigation, as I stated earlier, and certainly, if that were appropriate, I would have ordered that. That would have meant, I'm sure, several years' worth of discovery, document production, interrogatories, depositions, motions, and then ultimately a trial. Trials of this type of case, where they have happened, are obviously lengthy and result in a -- if the -- if the plaintiff wins result in a remedy that may not be as good for the citizens of the community as one that is negotiated, and that is why this negotiated settlement is -- is effective and efficient and does avoid the unnecessary costs and delay of the litigation. It's far better for the citizens of Ferguson to start implementing the remedy proposed by the Consent Decree now rather than spending a huge amount of money on both sides litigating the case and then ultimately, perhaps, doing exactly the same thing several years down the road. So I think it's in everyone's best interests, and I think it's in the interests of justice.

I have looked at both procedural and substantive

fairness in reaching this decision. The procedural fairness, I think, is amply met in this case. Although some people have complained that they weren't involved in the negotiation of the settlement agreement, the parties to the case were involved in the negotiation, and they sought input of the public, and I think the comments here today and those that were provided in writing — although some people disagree with the way this was handled, I think people have had a chance to have their positions heard, and so that it is a procedurally fair — the result of a procedurally fair process. I believe it is substantively fair, as I've stated, on the merits for the reasons stated before.

I mentioned at the beginning of this hearing that my job under the law -- I'm not allowed to rewrite a settlement agreement, but I wouldn't do that anyway in this case. I believe that this agreement is appropriate as it is written. The parties recognize that it may not be perfect and not everybody got everything they wanted, but that is what happens in settlements, and with any settlement, as with any settlement, the parties to the case know it best and know what is reasonable.

The Court is not a rubber stamp. I have independently reviewed these provisions and studied the facts and the allegations and the things presented to me, and after that careful study, I believe that the parties did get it

right and this is a reasonable resolution.

The public has an overwhelming interest in seeing that policing and municipal court practices are done in compliance with the Constitution of the United States. I believe that this settlement agreement will result in that happening in the city of Ferguson. I do want to comment on a couple of things. The agreement does not have every single policy that will -- will govern what is going on in Ferguson, but that will be -- as was pointed out by the Department of Justice lawyer just a moment ago, those policies will be the outcome from the process that is set out in the agreement. It's not appropriate to put every single detail in an agreement such as this, and we all know, at 130 pages or whatever it is, every single detail would have just made it that much harder, and I think it's plenty detailed as it is.

I also find that both sides in this matter have shown good faith in their negotiating. This was an arm's length negotiating — negotiation. I understand that there are people who are not happy with either side. I've received many comments that said that they believe the Department of Justice was biased in its approach. I received many comments and heard more today about people saying, "We can't trust the City." I understand both sides have strong feelings about these things, but based on what I have seen, I believe this was the product of good faith and both parties acted in good

1 faith.

Additionally, good faith implementation will be required. It will be required by me and this court and the justice system, meaning the court system. The monitor who will be appointed — and, obviously, I have no idea who that will be, but I will expect that that person will take the responsibilities very seriously and will report to me as well as to others if this is not being implemented in good faith on both sides. So I have full expectations that this will happen, and there's no reason to believe that it will not.

This investigation, obviously, grew out of a horrible tragedy that has affected the people in this room and the citizens of Ferguson as well as the people of the region. But this is in the best interests of everyone to move forward with this Consent Decree.

One of the concerns I have -- and this came from not only reading the things that have been presented to me here today and listening to the comments but also from my common sense and my simply knowing what's gone on in this metro area for the last couple of years. I am concerned that because there are such strong feelings here not everyone involved treats one another with the respect that we all owe one another as citizens. I am imploring all of the members of the community, no matter what you think of this or what faction or side you may be on, to approach this with an attitude of

respect and to give it your best shot. If we disrespect one another, if we're yelling and hollering at each other or threatening one another, this won't work. You all have to approach it as citizens and come together, and I hope that you will do that.

I have been very impressed with how everyone has behaved here in court. People were worried. When I said I was having this hearing, various people involved in the court system said, "What are you going to do if everybody starts jumping up and screaming and yelling?" And I said, "People don't do that in court. They know how to behave." And you all have done so, and I really appreciate that. So behave that way when you're dealing with one another in the community too. It's what you ought to do, and it's the right thing. Give this a chance to work. I think that it really will work and that you all have come up with a solution that I hope will work.

And also, of course, I will be paying attention to it and following my duties.

So I will sign the decree. I will expect to hear from the parties in due course when it is time for me to consider the things that I have to consider in the decree. I will say that when I went through it I certainly circled every time it said the Court will do this and the Court will do that because I'll be watching for it, but I leave it to you all,

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Excerpt of Ruling from 4/19/2016 Motion Hearing
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     and I think you've done a good job here today. It's a good
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     first step, and let's see if it will work.
              Okay. So I will sign the decree, and this is my
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     ruling. Court's in recess.
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          (Proceedings concluded at 3:25 p.m.)
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## CERTIFICATE

I, Gayle D. Madden, Registered Diplomate Reporter and Certified Realtime Reporter, hereby certify that I am a duly appointed Official Court Reporter of the United States

District Court for the Eastern District of Missouri.

I further certify that the foregoing is a true and accurate transcript of the proceedings held in the above-entitled case and that said transcript is a true and correct transcription of my stenographic notes.

I further certify that this transcript contains pages 1 through 9 inclusive.

Dated at St. Louis, Missouri, this 19th day of April, 2016.

/s/ Gayle D. Madden

GAYLE D. MADDEN, CSR, RDR, CRR

Official Court Reporter