



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

500 WEST MADISON ST., SUITE 1475  
CHICAGO, IL 60661-4544

REGION V  
ILLINOIS  
INDIANA  
IOWA  
MINNESOTA  
NORTH DAKOTA  
WISCONSIN

February 26, 2014

(b)(6); (b)(7)(C)

Re: OCR #05-14-2061

Dear (b)(6); (b)(7)(C)

On December 18, (b)(6); (b)(7)(C) the U.S. Department of Education (Department), Office for Civil Rights (OCR), received your complaint of discrimination filed against Minot State University (University). You allege that the University discriminated against you based on your sex. We have evaluated your complaint in accordance with OCR's *Case Processing Manual* (CPM) to determine whether to open your complaint for investigation.

(b)(6); (b)(7)(C)

OCR is responsible for enforcing Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681, and its implementing regulation, 34 C.F.R. Part 106. Title IX prohibits discrimination on the basis of sex in any education program or activity operated by a recipient of Federal financial assistance. As a recipient of Federal financial assistance from the Department, the University is subject to Title IX.

OCR has determined that it has jurisdiction over your allegation and that this allegation was timely filed. Therefore, OCR is opening the allegation for investigation. Please note that opening the allegation for investigation in no way implies that OCR has made a determination with regard to its merit. During the investigation, OCR is a neutral fact-finder, collecting and analyzing relevant evidence from the complainant, the recipient, and other sources, as appropriate. OCR will ensure that its investigation is legally sufficient and is dispositive of the allegations, in accordance with the provisions of Article III of the *CPM*.

OCR offers, when appropriate, an Early Complaint Resolution (ECR) process to facilitate the voluntary resolution of complaints by providing an early opportunity for the parties involved to resolve the allegations. Some information about the ECR process is in the enclosure to this letter entitled "OCR Complaint Processing Procedures."

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

In addition, when appropriate, a complaint may be resolved before the conclusion of an investigation when the recipient requests to resolve the complaint. In such cases, a resolution agreement signed by the recipient and submitted to OCR must be aligned with the allegations in the complaint or the information obtained during the investigation and it must be consistent with applicable regulations. Information about this process is in the enclosure to this letter.

If you have any questions, you may contact Mr. Tom Okawara, Equal Opportunity Specialist, at (312) 730-1597 or by email at [Tom.Okawara@ed.gov](mailto:Tom.Okawara@ed.gov).

Sincerely,



Aleeza Strubel  
Supervisory Attorney

Enclosure