



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

1999 BRYAN ST., SUITE 1620  
DALLAS, TX 75201-6810

REGION VI  
ARKANSAS  
LOUISIANA  
MISSISSIPPI  
TEXAS

March 26, 2015

(b)(7)(C)

Title IX Coordinator  
Southern Methodist University  
P.O. Box 750100  
Dallas, TX 75275-0100

Re: OCR Case Nos. 06-11-2126, 06-13-2081, and 06-13-2088  
Southern Methodist University

Dear Ms. Thomas:

The U.S. Department of Education (Department), Office for Civil Rights (OCR), Dallas Office has completed its review of the progress reports submitted by Southern Methodist University (SMU or University), Dallas, Texas on January 30, 2015, February 17, 2015, and March 13, 2015. SMU submitted a Resolution Agreement (Agreement), which was accepted by OCR on November 16, 2014 to ensure compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681, and its implementing regulation at 34 C.F.R. Part 106.

Pursuant to Item three of the Agreement, on January 30, 2015, SMU submitted to OCR a revised notice of nondiscrimination, which includes the title, address, telephone number, and email address for the Title IX Coordinator. OCR reviewed the notice of nondiscrimination and determined that the notice complies with Title IX. As such, SMU has fulfilled Item three and its reporting requirement and the University may proceed with publishing the notice pursuant to Item four of the Agreement.

Pursuant to Item thirteen of the Agreement, on January 30, 2015, SMU submitted to OCR a draft climate survey. OCR reviewed the climate survey and determined that the climate survey is designed to assess the effectiveness of steps taken by the University toward ensuring a campus free of sexual harassment. As such, SMU has fulfilled Item thirteen and its reporting requirement and the University may proceed with conducting the climate survey pursuant to Item fourteen of the Agreement.

Pursuant to Item seventeen of the Agreement, on February 27, 2015 and March 13, 2015, the University provided monetary compensation to Complainant 3 in the amount of (b)(7)(C) constituting "university-related expenses (tuition/fees, housing/food, and books) incurred by Complainant 3 for the (b)(7)(C) semester minus any scholarship and grant assistance received" and (b)(7)(C) for "counseling expenses incurred by Complainant 3 from (b)(7)(C) through (b)(7)(C)." OCR reviewed

the documentation and determined that SMU has fulfilled Item seventeen and its reporting requirement.

OCR received additional monitoring reports and correspondence concerning the implementation of the Agreement from the University on March 2, 2015. OCR has not completed its review of the documentation and will respond to the March 2<sup>nd</sup> report in future correspondence.

This letter is not intended nor should it be construed to cover any other matters that may exist and are not specifically discussed herein.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, it will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

We appreciate your cooperation and that of your staff. If you have any questions regarding this letter, you may contact me at (b)(7)(C)

Sincerely,

A handwritten signature in black ink, appearing to read "Emily Babb", with a stylized flourish at the end.

Emily Babb  
General Attorney