

UNITED STATES DEPARTMENT OF EDUCATION OFFICE FOR CIVIL RIGHTS

500 WEST MADISON ST., SUITE 1475 CHICAGO, IL 60661-4544

September 6, 2013

REGION V ILLINOIS INDIANA IOWA MINNESOTA NORTH DAKOTA WISCONSIN

Dr. Sue DeWine President Hanover College 484 Ball Drive Hanover, Indiana 47243

Re: OCR Docket #05-13-2112

Dear Dr. DeWine:

On February 21, 2013, the U.S. Department of Education, Office for Civil Rights (OCR), received the above-referenced complaint filed with OCR against Hanover College (College) alleging retaliation.

Specifically, the complaint alleged that in $\binom{(b)(6)}{(C)}$ the College subjected a female student (Student A) to retaliation for filing a sexual harassment grievance with the College when it refused to provide Student A a copy of its investigative file concerning her grievance and denied Student A $\binom{(b)(6)}{(C)}$

OCR was advised that Student A and the College signed an agreement which the parties agree resolves the complaint. A copy of the agreement is enclosed. OCR is, therefore, closing the complaint effective the date of this letter.

We appreciate your willingness to have this complaint mediated and are pleased that we were able to help you resolve this matter. Please note that OCR is not a party to the agreement and will not monitor the agreement. If the College fails to implement the agreement, Student A may file a new complaint with OCR. Consistent with our complaint procedures, OCR would address the complaint allegations, and not the alleged breach of the agreement.

If you have any questions, please contact TiShaunda McPherson, Civil Rights Attorney, at (312) 730-1633 or by e-mail at <u>TiShaunda.McPherson@ed.gov</u>.

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Jeffrey Turnbull Team Leader

Enclosure

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

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