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FILED
RICHARD W. WIEKING
CLERK, U.S. DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

1 WILLIAM R. TAMAYO, #084965 (CA)
2 JONATHAN T. PECK, #12303 (VA)
3 SANYA HILL MAXION - #18739(WA)
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E-Filing

8 UNITED STATES DISTRICT COURT
9 NORTHERN DISTRICT OF CALIFORNIA

11 EQUAL EMPLOYMENT OPPORTUNITY)
12 COMMISSION,)
13)
14 Plaintiff,)
15)
16 v.)
17)
18 ROBERT G. APTEKAR, M.D., INC.,)
19 d/b/a ARTHRITIS AND ORTHOPEDIC)
20 MEDICAL CLINIC,)
21)
22)
23 Defendant.)

CIVIL ACTION NO.
C 06
COMPLAINT
Civil Rights - Employment Discrimination

4808
PVT

JURY TRIAL DEMAND

NATURE OF THE ACTION

This is an action under Title VII of the Civil Rights Act of 1964 and Title I of the Civil Rights Act of 1991 to correct unlawful employment practices on the basis of race and retaliation and to provide appropriate relief to Charging Party Tomeika L. Broussard, who was adversely affected by such practices. The Commission alleges that the defendant, Robert G. Aptekar, M.D., Inc., d/b/a Arthritis & Orthopedic Medical Clinic ("AMOC" or "Defendant Employer") discriminated against Ms. Broussard by subjecting her to a racially hostile work environment based on racially discriminatory practices unlawful by Title VII. In addition AMOC retaliated

1 against Ms. Broussard by ultimately discharging her from employment due to previous
2 harassment complaints.

3 **JURISDICTION AND VENUE**

4 1. Jurisdiction of this Court is invoked pursuant to 28 U.S.C. §§451, 1331, 1337,
5 1343, and 1345. This action is authorized and instituted pursuant to Sections 706(f)(1) and (3) of
6 Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §§2000e-5(f)(1) and (3) ("Title
7 VII") and Section 102 of the Civil Rights Act of 1991, 42 U.S.C. 198a.

8 2. The employment practices alleged to be unlawful were committed in the City of
9 Los Gatos, County of Santa Clara, California, which is within the jurisdiction of the United
10 States District Court for the Northern District of California (San Jose division).

11 **PARTIES**

12 3. Plaintiff, the Equal Employment Opportunity Commission ("EEOC"), is the
13 agency of the United States of America charged with the administration, interpretation, and
14 enforcement of Title VII and is expressly authorized to bring this action by Sections 706(f)(1) and
15 (3) of Title VII, 42 U.S.C. §§2000e-5 (1) and (3).

16 4. At all relevant times, Defendant Employer Clinic has
17 continuously been doing business in the State of California and in the City of Los Gatos, County
18 of Santa Clara, California, and has continuously employed at least fifteen employees.

19 5. At all relevant times, Defendant Employer has continuously been an employer
20 engaged in an industry affecting commerce within the meaning of Section 701(b), (g), and (h) of
21 Title VII, 42 U.S.C. §2000e-(b), (g), and (h).

22 **STATEMENT OF CLAIMS**

23 6. More than thirty days prior to the institution of this lawsuit, Tomeika L. Broussard
24 filed a Charge of Discrimination with the EEOC alleging violations of Title VII by Defendant
25 Employer. All conditions precedent to the institution of this lawsuit have been fulfilled.

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1 compensation for past and future non-pecuniary losses cause by the above unlawful conduct
2 described above, including pain and suffering, emotional distress, indignity, loss of enjoyment of
3 life, loss of self-esteem, and humiliation, in amounts to be determined at trial.

4 E. Order Defendant Employer to pay Ms. Broussard punitive damages for its
5 malicious and reckless conduct described above, in amounts to be determined at trial.

6 F. Grant such further relief as the Court deems necessary and proper in the public
7 interest.

8 G. Award the Commission its costs of this action.

9 **JURY TRIAL DEMAND**

10 The Commission requests a jury trial on all questions of facts by its complaints.

11 Respectfully submitted,

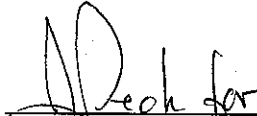
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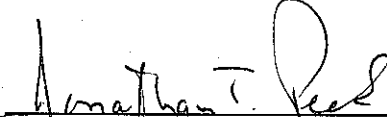
20 Dated: 8/8/06

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23 WILLIAM R. TAMAYO
24 Regional Attorney

25 Dated: 8/8/06

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28 JONATHAN T. PECK
Supervisory Trial Attorney

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Dated: August 8, 2006

Sanya Hill Maxion

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Senior Trial Attorney

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