

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF OKLAHOMA

(1) UNITED STATES EQUAL EMPLOYMENT	)	
OPPORTUNITY COMMISSION,	)	
	)	
Plaintiff,	)	
	)	
(2) TERRY FITZGERALD,	)	
(3) SUSAN SOLIS, and	)	
(4) ALISHA WILLIAMS,	)	
Plaintiff Intervenors,	)	Case No. CIV-04-1078 M
	)	
vs.	)	
	)	
(1) WESTPHALEN INSURANCE SERVICES, INC., and	)	
(2) GARY WESTPHALEN, Individually,	)	
	)	
Defendants.	)	

**JOINT STIPULATION OF DISMISSAL WITH PREJUDICE**

COME NOW Plaintiff Intervenors, Terry Fitzgerald, Susan Solis Glapion, and Alisha Williams, and Defendants Gary Westphalen and Westphalen Insurance Services, Inc., pursuant to Rule 41(a)(1), and represent that the parties have reached a full settlement and final compromise of the claims of this action and represent, and hereby stipulate to the dismissal with prejudice of any and all claims Plaintiff Intervenors may have against Defendants, with each party to bear their own attorneys' fees and costs.

s/Raphael T. Glapion  
(Signed copy of document bearing signature of Plaintiff Intervenors' Attorney is being maintained in the office of Filing Attorney)  
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and

s/Kelly L. Whitworth

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ATTORNEYS FOR DEFENDANTS

**CERTIFICATE OF SERVICE**

I hereby certify that on February 13, 2006, I electronically transmitted the attached document to the Clerk of Court using the ECF System for filing and transmittal of a Notice of Electronic Filing to the following ECF registrants:

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s/Kelly L. Whitworth