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U.S. DISTRICT COURT
WESTERN TEXAS

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

BY

Plaintiff,

VS.

YOUTH CARE FOUNDATION, INC.
d/b/a BEAR CREEK RANCH,

Defendant.

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TEXAS
SAN ANTONIO DIVISION

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CIVIL NO. SA-97-CA-0715

FILED

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U. S. DISTRICT COURT
CLERK'S OFFICE

By

[Signature]

MODIFICATION TO CONSENT DECREE

The parties to this Modification are the Plaintiff, United States Equal Employment Opportunity Commission ("EEOC"), and Defendant, Youth Care Foundation, Inc. d/b/a Bear Creek Ranch ("Youth Care"). A Consent Decree was entered by this Court on October 3, 1997. Said Consent Decree is hereby incorporated herein by reference and is ratified and confirmed by the parties hereto in all respects except as follows:

Paragraph 15 of said Consent Decree is modified as follows: "Defendant Youth shall make the following payments, in certified funds or by cashier's check, on or before December 29, 1997:

- a. \$7,500 to Linda Smith at 924 Tecumseh, San Antonio, Texas 78260
- b. \$3,000 to Lee Smith at 924 Tecumseh, San Antonio, Texas 78260
- c. \$1,500 to Shannon Minson at 2501 N. Bishop #903, San Marcos, Texas 78666
- d. \$1,500 to Karen Poole at 801 S. Seguin, Converse, Texas 78109
- e. \$1,500 to Sarah Walker at 4400 Horizon Hill Blvd. #3717, San Antonio, Texas 78229

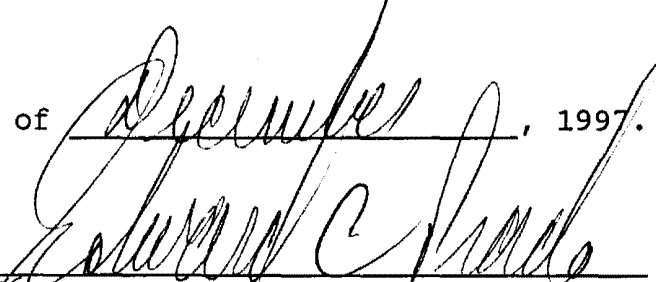
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A copy of each check and any accompanying transmittal documents shall be forwarded to the EEOC to the attention of Robert B. Harwin, Regional Attorney, 5410 Fredericksburg Road, Suite 200, San Antonio, Texas 78229."

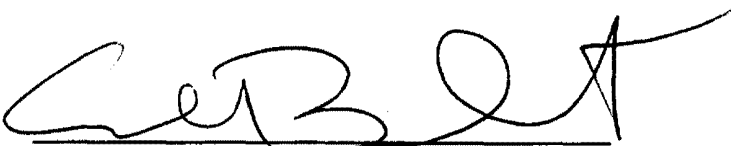
As set out above all other provisions of the original Consent Decree dated October 3, 1997 are in no way affected by this Modification and continue in full force and effect.

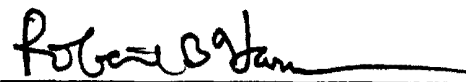
SO ORDERED.


Signed this the 19th day of December, 1997.


EDWARD C. PRADO
United States District Judge

AGREED:


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