

- **EEOC v. GeoLogistics Americas, Inc.**

No. 3:01-CV-216-J-32TEM (M.D. Fla. March 3, 2003)

The Miami District Office alleged in this Title VII action that defendant, a freight and cargo shipping agent, retaliated against charging party, an employee in defendant's Processing Department, when it fired her after she complained that she was denied training opportunities because of her sex (female). The Processing Department, which was responsible for distributing merchandise to department stores, had only female employees and the Receiving Department, which was responsible for unloading pallets of merchandise using forklifts, had only male employees. Defendant routinely assigned charging party and other women to assist in the Receiving Department, and charging party asked to receive the same training and certification as a forklift operator that the men received. Defendant denied her request, and after charging party objected to what she believed was sex discrimination, she was fired. The case was resolved through a consent decree which provides for payment of \$100,000 to charging party. Defendant agrees not to retaliate against any individual who objects to unlawful conduct under Title VII based upon a reasonable belief or who files a charge with or cooperates with EEOC during the investigation of an alleged violation.