

- **EEOC v. Essee, Inc., d/b/a Burger King**

No. Civ-02-611-R (W.D. Okla. December 20, 2002)

In this Title VII lawsuit, the Dallas District Office alleged that a female assistant manager subjected a male crew member to offensive touching and sexually suggestive comments. When the company failed to remedy the harassment, the employee resigned. The case was resolved through a consent decree which provides for a payment of \$187,000 in damages and attorney's fees to charging party. The defendant also agreed to impose a zero-tolerance sexual harassment policy and to terminate the harasser's employment.