

CASREF, CLOSED

**U.S. District Court
District of Maryland (Baltimore)
CIVIL DOCKET FOR CASE #: 1:06-cv-01320-RDB**

EEOC v. EMS Innovations, Inc.
Assigned to: Judge Richard D Bennett
Referred to: Magistrate Judge Susan K. Gauvey (Settlement)
Cause: 28:451 Employment Discrimination

Date Filed: 05/23/2006
Date Terminated: 04/15/2008
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Tracy Hudson Spicer**
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TERMINATED: 07/20/2006
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V.

Defendant

EMS Innovations, Inc.

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Date Filed	#	Docket Text
05/23/2006	<u>1</u>	COMPLAINT against EMS Innovations, Inc. (Filing fee \$ 350 receipt number 0000000000.), filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Civil Cover Sheet)(ljs, Deputy Clerk) (Entered: 05/24/2006)
05/23/2006		Jury Trial Demand by Equal Employment Opportunity Commission. (ljs, Deputy Clerk) (Entered: 05/24/2006)
05/24/2006	<u>2</u>	Summons Issued 20 days as to EMS Innovations, Inc.. (ljs, Deputy Clerk) (Entered: 05/24/2006)
05/25/2006	<u>3</u>	REQUEST FOR ENTRY of Appearance by Ronald L Phillips on behalf of Equal Employment Opportunity Commission (eg, Deputy Clerk) (Entered: 05/25/2006)
05/30/2006	<u>4</u>	NOTICE of Appearance by Patricia Ann Cresta Savage on behalf of EMS Innovations, Inc. (Cresta Savage, Patricia) (Entered: 05/30/2006)
05/31/2006	<u>5</u>	REQUEST for ENTRY of Appearance by Jacqueline H McNair on behalf of Equal Employment Opportunity Commission (eg, Deputy Clerk) Modified on 6/1/06 (eg,

		Deputy Clerk). Modified on 6/1/2006 (eg, Deputy Clerk). (Entered: 06/01/2006)
07/06/2006	6	MOTION to Dismiss by EMS Innovations, Inc.. Responses due by 7/24/2006 (Attachments: # 1 Text of Proposed Order # 2 Attachment #1. List of Employees for 2003# 3 Attachment #2. List of Employees for 2004# 4 Attachment #3. List of Employees for 2005)(Cresta Savage, Patricia) (Entered: 07/06/2006)
07/06/2006		Set Answer Deadlines: EMS Innovations, Inc. answer due 7/25/2006. (eg, Deputy Clerk) (Entered: 07/06/2006)
07/19/2006	7	SUMMONS Returned Executed by Equal Employment Opportunity Commission. EMS Innovations, Inc. served on 6/30/2006, answer due 7/25/2006. (Phillips, Ronald) (Entered: 07/19/2006)
07/20/2006	8	NOTICE to Substitute Attorney (Phillips, Ronald) (Entered: 07/20/2006)
07/20/2006	9	RESPONSE in Opposition re 6 MOTION to Dismiss filed by Equal Employment Opportunity Commission. Replies due by 8/3/2006. (Attachments: # 1 Index of Exhibits# 2 Exhibit 1# 3 Exhibit 2# 4 Exhibit 3# 5 Exhibit 4# 6 Exhibit 5# 7 Exhibit 6# 8 Exhibit 7# 9 Exhibit 8)(Phillips, Ronald) (Entered: 07/20/2006)
07/24/2006	10	MOTION for Extension of Time to File Response/Reply as to 9 Response in Opposition to Motion, by EMS Innovations, Inc.. Responses due by 8/10/2006 (Attachments: # 1 Text of Proposed Order)(Cresta Savage, Patricia) (Entered: 07/24/2006)
07/25/2006	11	Paperless ORDER granting 10 Defendant's unopposed Motion for Extension of Time. Reply due 8/21/2006. (Bennett, Richard) (Entered: 07/25/2006)
08/20/2006	12	(FILED IN ERROR) RESPONSE re 9 Response in Opposition to Motion, <i>to Dismiss</i> filed by EMS Innovations, Inc.. (Cresta Savage, Patricia) Modified on 8/21/2006 (eg, Deputy Clerk). (Entered: 08/20/2006)
08/20/2006	13	RESPONSE re 12 Response filed by EMS Innovations, Inc.. (Attachments: # 1 Text of Proposed Order Order# 2 Affidavit Affidavit of Jerome Jacobs# 3 Affidavit Affidavit of Joseph Ferko# 4 Affidavit Affidavit of Patricia Ferko# 5 Affidavit Affidavit of Walter Connell# 6 Exhibit Public Document: Trussville EMS Website# 7 Exhibit DECA Certificate# 8 Exhibit Press Release, EEOC 05/23/2006)(Cresta Savage, Patricia) (Entered: 08/20/2006)
02/12/2007	14	MEMORANDUM OPINION. Signed by Judge Richard D Bennett on 2/12/07. (eg, Deputy Clerk) (Entered: 02/12/2007)
02/12/2007	15	ORDER denying 6 Motion of Defendant to Dismiss; Plaintiff if GRANTED leave to file an Amended Complaint. Signed by Judge Richard D Bennett on 2/12/07. (eg, Deputy Clerk) (Entered: 02/12/2007)
02/26/2007	16	AMENDED COMPLAINT against EMS Innovations, Inc., filed by Equal Employment Opportunity Commission. (Attachments: # 1 Local Rule 103(6)(c) copy identifying amendments)(Phillips, Ronald) (Entered: 02/26/2007)
03/23/2007	17	Consent MOTION for Extension of Time to File Response/Reply as to 16 Amended

		Complaint by EMS Innovations, Inc..Responses due by 4/9/2007 (Cresta Savage, Patricia) (Entered: 03/23/2007)
03/26/2007	18	ORDER granting 17 Motion for Extension of Time to File Answer to Plaintiff's Amended Complaint. Signed by Judge Richard D Bennett on 3/26/07. (eg, Deputy Clerk) (Entered: 03/26/2007)
03/30/2007	19	ANSWER to Amended Complaint by EMS Innovations, Inc..(Cresta Savage, Patricia) (Entered: 03/30/2007)
04/02/2007	20	SCHEDULING ORDER:. Signed by Judge Richard D Bennett on 3/30/07. (Attachments: # 1 Scheduling Order) (eg, Deputy Clerk) (Entered: 04/02/2007)
04/11/2007	21	Settlement Conference - requesting (Phillips, Ronald) (Entered: 04/11/2007)
04/12/2007	22	MARGINAL ORDER GRANTING 21 Request. Signed by Judge Richard D Bennett on 4/12/07. (hml, Deputy Clerk) (Entered: 04/12/2007)
04/13/2007	23	ORDER REFERRING CASE to Magistrate Judge Susan K. Gauvey for Settlement. Signed by Judge Richard D Bennett on 4/13/07 (cag, Deputy Clerk) (Entered: 04/13/2007)
04/16/2007	24	LETTER ORDER SCHEDULING Settlement Conference.. Signed by Judge Susan K. Gauvey on 4/16/07. (Attachments: # 1 mediation)(eg, Deputy Clerk) (Entered: 04/16/2007)
04/18/2007	25	LETTER ORDER RESCHEDULING the Settlement Conference. Signed by Judge Susan K. Gauvey on 4/18/07. (eg, Deputy Clerk) (Entered: 04/18/2007)
05/07/2007	26	MOTION to Seal <i>the Record</i> by EMS Innovations, Inc.. Responses due by 5/24/2007 (Cresta Savage, Patricia) (Entered: 05/07/2007)
05/16/2007	27	RESPONSE in Opposition re 26 MOTION to Seal <i>the Record</i> filed by Equal Employment Opportunity Commission.Replies due by 5/30/2007. (Attachments: # 1 Exhibit 1# 2 Exhibit 2)(Phillips, Ronald) (Entered: 05/16/2007)
05/25/2007	28	RESPONSE in Support re 26 MOTION to Seal <i>the Record</i> filed by EMS Innovations, Inc..Replies due by 6/8/2007. (Attachments: # 1 Affidavit Joe Ferko# 2 Exhibit Press Release# 3 Exhibit Paula Bathras note to Joe)(Cresta Savage, Patricia) (Entered: 05/25/2007)
06/01/2007	29	ORDER denying 26 Motion to Seal the Record. Signed by Judge Richard D Bennett on 5/31/007. (eg, Deputy Clerk) (Entered: 06/01/2007)
06/22/2007	30	MOTION to Dismiss by EMS Innovations, Inc.. Responses due by 7/9/2007 (Cresta Savage, Patricia) (Entered: 06/22/2007)
07/09/2007	31	RESPONSE in Opposition re 30 MOTION to Dismiss filed by Equal Employment Opportunity Commission.Replies due by 7/23/2007. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4# 5 Exhibit 5)(Phillips, Ronald) (Entered: 07/09/2007)
07/09/2007		Telephone Settlement Conference held on 7/9/2007 before Judge Susan K. Gauvey.

		(mcb, Deputy Clerk) (Entered: 07/09/2007)
07/11/2007	32	ORDER CONFIRMING that the Settlement Conference is hereby POSTPONED until the trial judge rules on the pending Motion to Dismiss as therein set forth. Signed by Judge Susan K. Gauvey on 7/11/07. (mcb, Deputy Clerk) (Entered: 07/11/2007)
07/23/2007	33	REPLY to Response to Motion re 30 MOTION to Dismiss <i>Amended Complaint</i> filed by EMS Innovations, Inc.. (Attachments: # 1 Affidavit Affidavit of Jerome Jacobs, CPA)(Cresta Savage, Patricia) (Entered: 07/23/2007)
08/03/2007	34	MOTION for Sanctions <i>Regarding Defendant EMS Innovations, Inc.'s Second Motion to Dismiss</i> by Equal Employment Opportunity Commission. Responses due by 8/20/2007 (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3)(Phillips, Ronald) (Entered: 08/03/2007)
08/08/2007	35	MOTION for Extension of Time to File Response/Reply as to 34 MOTION for Sanctions <i>Regarding Defendant EMS Innovations, Inc.'s Second Motion to Dismiss</i> by EMS Innovations, Inc.. Responses due by 8/27/2007 (Attachments: # 1 Exhibit Copy of Emails from EEOC to Defense)(Cresta Savage, Patricia) (Entered: 08/08/2007)
08/09/2007	36	ORDER granting 35 Motion of Defendant for Extension of Time to Respond to Plaintiff's Motion for Sanctions. Signed by Judge Richard D Bennett on 8/9/07. (mcb, Deputy Clerk) (Entered: 08/09/2007)
09/14/2007	37	RESPONSE in Opposition re 34 MOTION for Sanctions <i>Regarding Defendant EMS Innovations, Inc.'s Second Motion to Dismiss Amended Complaint</i> filed by EMS Innovations, Inc.. Replies due by 9/28/2007. (Cresta Savage, Patricia) (Entered: 09/14/2007)
09/20/2007	38	REPLY to Response to Motion re 34 MOTION for Sanctions <i>Regarding Defendant EMS Innovations, Inc.'s Second Motion to Dismiss</i> filed by Equal Employment Opportunity Commission. (Phillips, Ronald) (Entered: 09/20/2007)
01/03/2008	39	MEMORANDUM OPINION. Signed by Judge Richard D Bennett on 1/3/08(cag, Deputy Clerk) (Entered: 01/03/2008)
01/03/2008	40	ORDER denying 34 Motion for Sanctions; denying 30 Motion to Dismiss. Signed by Judge Richard D Bennett on 1/3/08(cag, Deputy Clerk) (Entered: 01/03/2008)
01/04/2008	41	ORDER SETTING date for Settlement Conference. Signed by Magistrate Judge Susan K. Gauvey on 1/4/08(cag, Deputy Clerk) (Entered: 01/04/2008)
01/11/2008	42	Status Report Submitted by Equal Employment Opportunity Commission (Phillips, Ronald) (Entered: 01/11/2008)
01/14/2008	43	LETTER ORDER SCHEDULING Conference call. Signed by Judge Richard D Bennett on 1/14/08. (eg, Deputy Clerk) (Entered: 01/14/2008)
01/17/2008	44	ORDER RESCHEDULING the Settlement Conference. Signed by Magistrate Judge Susan K. Gauvey on 1/16/08. (eg, Deputy Clerk) (Entered: 01/17/2008)
03/11/2008		Settlement Conference held on 3/11/2008 held before Magistrate Judge Susan K. Gauvey. (eg, Deputy Clerk) (Entered: 03/12/2008)

04/14/2008	45	Joint MOTION to Approve Consent Judgment by Equal Employment Opportunity Commission Responses due by 5/1/2008 (Attachments: # 1 Consent Decree)(Phillips, Ronald) (Entered: 04/14/2008)
04/14/2008	46	CONSENT DECREE and APPROVAL. Signed by Judge Richard D Bennett on 4/14/08. (Attachments: # 1 attachment)(eg, Deputy Clerk) (Entered: 04/15/2008)

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