

EEOC Case ID#: EE-AL-0080

Docket number/Court of each of the related or consolidated cases: CV-02934 and CV-02688
(Northern District of Alabama)

Related or consolidated? Consolidated

Docket entry # (or other location) where consolidation or relation appears: Docket entry #4 in case CV-02934 and docket entry #257 in case CV-02688.

Date of consolidation/relation: 3/30/99

Terms of the consolidation: CV-02688 designated as lead case

For each case, who are the parties (include charging parties if EEOC is plaintiff) and what is the basic theory of the case?

CV-02934: plaintiff is EEOC; charging party is Sherri Knight; defendant is Tyson Foods; theory—unknown (categorized on docket as race discrimination)

CV-02688: plaintiff is Janice Dumas; defendants are Tyson Foods and Jimmy Bromblow; theory—sex discrimination (harassment) and retaliation

Briefly describe the procedural history of each case prior to their being related or consolidated:

There was no significant activity in 02934 (the EEOC's case) prior to consolidation.

02688 was filed in December of 1993, more than five years before the consolidation with 02934. The case was tried, and in November of 1995 a jury returned a verdict for the plaintiff. An injunction was also issued, but “before the ink was dry” the defendant began violating it by retaliating, and the parties were in court almost continuously leading up to the consolidation as the plaintiff sought to enforce the judgment and the defendant sought to alter it.

After the cases were related/consolidated, what happened? After consolidation, the dockets are duplicated in their entirety.