EEOC Case ID#:

EE-NC-0097

Docket number/Court of each of the related or consolidated cases:

1:00-cy-00088 and 1:99-cy-00086

Related or consolidated?

Consolidated

Docket entry # (or other location) where consolidation or relation appears:

Entry #7 in docket for 00088 and entry #17 in 00086

Date of consolidation/relation:

06/08/2000

Terms of the consolidation:

00086 designated as lead case

For each case, who are the parties (include charging parties if EEOC is plaintiff) and what is the basic theory of the case?

00088: plaintiff is EEOC; charging party is Jeffrey Hemphill; defendant is Sara Lee Corporation; theory—race discrimination

00086: plaintiff is Jeffrey Hemphill, defendant is Sara Lee Corporation; theory—race discrimination

Briefly describe the procedural history of each case prior to their being related or consolidated:

00088 filed on 04/24/2000; shortly after, Sara Lee moved to consolidate

00086 filed on 05/07/99; scheduling orders and discovery motions preceded consolidation

After the cases were related/consolidated, what happened?

The cases were settled via ADR and resolved via consent decree; the dockets are largely duplicative